

Current 2014/15 184 Work Year Salary Schedule									
	010	011	012	013	014				
	ВА	BA + 36	BA + 60	BA + 72	BA + 90				
		or MA	or BA + 54	With	With				
Steps			With MA	MA	MA	Steps			
01	\$42,209.82	\$44,785.06	\$47,361.94	\$49,937.19	\$52,514.09	01			
02	\$43,794.15	\$46,371.06	\$48,946.32	\$51,523.17	\$54,098.44	02			
03	\$45,443.27	\$48,018.50	\$50,595.42	\$53,170.66	\$55,747.55	03			
04	\$47,159.09	\$49,735.97	\$52,311.22	\$54,888.11	\$57,463.33	04			
05	\$48,942.89	\$51,518.10	\$54,095.00	\$56,670.22	\$59,247.15	05			
06	\$50,796.81	\$53,373.66	\$55,948.90	\$58,525.82	\$61,102.73	06			
07	\$52,727.34	\$55,304.28	\$57,879.49	\$60,456.41	\$63,031.63	07			
80	\$54,732.90	\$57,309.83	\$59,885.04	\$62,461.94	\$65,037.13	08			
09	\$56,816.97	\$59,393.90	\$61,970.84	\$64,546.02	\$67,122.95	09			
10	\$58,986.21	\$61,561.46	\$64,138.36	\$66,713.60	\$69,290.51	10			
11	\$61,240.82	\$63,816.08	\$66,392.95	\$68,969.88	\$71,545.08	11			
12	\$61,240.82	\$66,162.74	\$68,739.68	\$71,314.88	\$73,891.82	12			
13	\$61,240.82	\$66,162.74	\$71,180.19	\$73,757.09	\$76,332.32	13			
14	\$61,240.82	\$66,162.74	\$71,180.19	\$76,293.18	\$78,870.06	14			
15	\$61,240.82	\$66,162.74	\$71,180.19	\$76,293.18	\$81,508.36	15			
16	\$63,396.63	\$68,318.53	\$73,335.97	\$78,448.93	\$83,664.14	16			
17	\$66,707.24	\$71,678.39	\$76,746.00	\$81,910.10	\$87,177.46	17			
1% increase to the 2014/15 184 Work Year Salary Schedule Retroactive to July 1, 2014									
	010	011	012	013	014				
	ВА	BA + 36	BA + 60	BA + 72	BA + 90				
<b>C</b> 1		or MA	or BA + 54 With MA	With	With	<b>61</b>			
Steps			MITH MAL						
01	d 42 C24 C2			MA	MA	Steps			
	\$42,631.92	\$45,232.91	\$47,835.56	\$50,436.56	\$53,039.23	01			
02	\$44,232.09	\$46,834.77	\$47,835.56 \$49,435.78	\$50,436.56 \$52,038.40	\$53,039.23 \$54,639.42	01 02			
03	\$44,232.09 \$45,897.70	\$46,834.77 \$48,498.69	\$47,835.56 \$49,435.78 \$51,101.37	\$50,436.56 \$52,038.40 \$53,702.37	\$53,039.23 \$54,639.42 \$56,305.03	01 02 03			
03 04	\$44,232.09 \$45,897.70 \$47,630.68	\$46,834.77 \$48,498.69 \$50,233.33	\$47,835.56 \$49,435.78 \$51,101.37 \$52,834.33	\$50,436.56 \$52,038.40 \$53,702.37 \$55,436.99	\$53,039.23 \$54,639.42 \$56,305.03 \$58,037.96	01 02 03 04			
03 04 05	\$44,232.09 \$45,897.70 \$47,630.68 \$49,432.32	\$46,834.77 \$48,498.69 \$50,233.33 \$52,033.28	\$47,835.56 \$49,435.78 \$51,101.37 \$52,834.33 \$54,635.95	\$50,436.56 \$52,038.40 \$53,702.37 \$55,436.99 \$57,236.92	\$53,039.23 \$54,639.42 \$56,305.03 \$58,037.96 \$59,839.62	01 02 03 04 05			
03 04 05 06	\$44,232.09 \$45,897.70 \$47,630.68 \$49,432.32 \$51,304.78	\$46,834.77 \$48,498.69 \$50,233.33 \$52,033.28 \$53,907.40	\$47,835.56 \$49,435.78 \$51,101.37 \$52,834.33 \$54,635.95 \$56,508.39	\$50,436.56 \$52,038.40 \$53,702.37 \$55,436.99 \$57,236.92 \$59,111.08	\$53,039.23 \$54,639.42 \$56,305.03 \$58,037.96 \$59,839.62 \$61,713.76	01 02 03 04 05 06			
03 04 05 06 07	\$44,232.09 \$45,897.70 \$47,630.68 \$49,432.32 \$51,304.78 \$53,254.61	\$46,834.77 \$48,498.69 \$50,233.33 \$52,033.28 \$53,907.40 \$55,857.32	\$47,835.56 \$49,435.78 \$51,101.37 \$52,834.33 \$54,635.95 \$56,508.39 \$58,458.28	\$50,436.56 \$52,038.40 \$53,702.37 \$55,436.99 \$57,236.92 \$59,111.08 \$61,060.97	\$53,039.23 \$54,639.42 \$56,305.03 \$58,037.96 \$59,839.62 \$61,713.76 \$63,661.95	01 02 03 04 05 06			
03 04 05 06 07 08	\$44,232.09 \$45,897.70 \$47,630.68 \$49,432.32 \$51,304.78 \$53,254.61 \$55,280.23	\$46,834.77 \$48,498.69 \$50,233.33 \$52,033.28 \$53,907.40 \$55,857.32 \$57,882.93	\$47,835.56 \$49,435.78 \$51,101.37 \$52,834.33 \$54,635.95 \$56,508.39 \$58,458.28 \$60,483.89	\$50,436.56 \$52,038.40 \$53,702.37 \$55,436.99 \$57,236.92 \$59,111.08 \$61,060.97 \$63,086.56	\$53,039.23 \$54,639.42 \$56,305.03 \$58,037.96 \$59,839.62 \$61,713.76 \$63,661.95 \$65,687.50	01 02 03 04 05 06 07			
03 04 05 06 07 08 09	\$44,232.09 \$45,897.70 \$47,630.68 \$49,432.32 \$51,304.78 \$53,254.61 \$55,280.23 \$57,385.14	\$46,834.77 \$48,498.69 \$50,233.33 \$52,033.28 \$53,907.40 \$55,857.32 \$57,882.93 \$59,987.84	\$47,835.56 \$49,435.78 \$51,101.37 \$52,834.33 \$54,635.95 \$56,508.39 \$58,458.28 \$60,483.89 \$62,590.55	\$50,436.56 \$52,038.40 \$53,702.37 \$55,436.99 \$57,236.92 \$59,111.08 \$61,060.97 \$63,086.56 \$65,191.48	\$53,039.23 \$54,639.42 \$56,305.03 \$58,037.96 \$59,839.62 \$61,713.76 \$63,661.95 \$65,687.50 \$67,794.18	01 02 03 04 05 06 07 08			
03 04 05 06 07 08 09	\$44,232.09 \$45,897.70 \$47,630.68 \$49,432.32 \$51,304.78 \$53,254.61 \$55,280.23 \$57,385.14 \$59,576.07	\$46,834.77 \$48,498.69 \$50,233.33 \$52,033.28 \$53,907.40 \$55,857.32 \$57,882.93 \$59,987.84 \$62,177.07	\$47,835.56 \$49,435.78 \$51,101.37 \$52,834.33 \$54,635.95 \$56,508.39 \$58,458.28 \$60,483.89 \$62,590.55 \$64,779.74	\$50,436.56 \$52,038.40 \$53,702.37 \$55,436.99 \$57,236.92 \$59,111.08 \$61,060.97 \$63,086.56 \$65,191.48 \$67,380.74	\$53,039.23 \$54,639.42 \$56,305.03 \$58,037.96 \$59,839.62 \$61,713.76 \$63,661.95 \$65,687.50 \$67,794.18 \$69,983.42	01 02 03 04 05 06 07 08 09			
03 04 05 06 07 08 09 10	\$44,232.09 \$45,897.70 \$47,630.68 \$49,432.32 \$51,304.78 \$53,254.61 \$55,280.23 \$57,385.14 \$59,576.07 \$61,853.23	\$46,834.77 \$48,498.69 \$50,233.33 \$52,033.28 \$53,907.40 \$55,857.32 \$57,882.93 \$59,987.84 \$62,177.07 \$64,454.24	\$47,835.56 \$49,435.78 \$51,101.37 \$52,834.33 \$54,635.95 \$56,508.39 \$58,458.28 \$60,483.89 \$62,590.55 \$64,779.74 \$67,056.88	\$50,436.56 \$52,038.40 \$53,702.37 \$55,436.99 \$57,236.92 \$59,111.08 \$61,060.97 \$63,086.56 \$65,191.48 \$67,380.74 \$69,659.58	\$53,039.23 \$54,639.42 \$56,305.03 \$58,037.96 \$59,839.62 \$61,713.76 \$63,661.95 \$65,687.50 \$67,794.18 \$69,983.42 \$72,260.53	01 02 03 04 05 06 07 08 09 10			
03 04 05 06 07 08 09 10 11	\$44,232.09 \$45,897.70 \$47,630.68 \$49,432.32 \$51,304.78 \$53,254.61 \$55,280.23 \$57,385.14 \$59,576.07 \$61,853.23 \$61,853.23	\$46,834.77 \$48,498.69 \$50,233.33 \$52,033.28 \$53,907.40 \$55,857.32 \$57,882.93 \$59,987.84 \$62,177.07 \$64,454.24 \$66,824.37	\$47,835.56 \$49,435.78 \$51,101.37 \$52,834.33 \$54,635.95 \$56,508.39 \$58,458.28 \$60,483.89 \$62,590.55 \$64,779.74 \$67,056.88 \$69,427.08	\$50,436.56 \$52,038.40 \$53,702.37 \$55,436.99 \$57,236.92 \$59,111.08 \$61,060.97 \$63,086.56 \$65,191.48 \$67,380.74 \$69,659.58 \$72,028.03	\$53,039.23 \$54,639.42 \$56,305.03 \$58,037.96 \$59,839.62 \$61,713.76 \$63,661.95 \$65,687.50 \$67,794.18 \$69,983.42 \$72,260.53 \$74,630.74	01 02 03 04 05 06 07 08 09 10 11			
03 04 05 06 07 08 09 10 11 12	\$44,232.09 \$45,897.70 \$47,630.68 \$49,432.32 \$51,304.78 \$53,254.61 \$55,280.23 \$57,385.14 \$59,576.07 \$61,853.23 \$61,853.23 \$61,853.23	\$46,834.77 \$48,498.69 \$50,233.33 \$52,033.28 \$53,907.40 \$55,857.32 \$57,882.93 \$59,987.84 \$62,177.07 \$64,454.24 \$66,824.37 \$66,824.37	\$47,835.56 \$49,435.78 \$51,101.37 \$52,834.33 \$54,635.95 \$56,508.39 \$58,458.28 \$60,483.89 \$62,590.55 \$64,779.74 \$67,056.88 \$69,427.08 \$71,891.99	\$50,436.56 \$52,038.40 \$53,702.37 \$55,436.99 \$57,236.92 \$59,111.08 \$61,060.97 \$63,086.56 \$65,191.48 \$67,380.74 \$69,659.58 \$72,028.03 \$74,494.66	\$53,039.23 \$54,639.42 \$56,305.03 \$58,037.96 \$59,839.62 \$61,713.76 \$63,661.95 \$65,687.50 \$67,794.18 \$69,983.42 \$72,260.53 \$74,630.74 \$77,095.64	01 02 03 04 05 06 07 08 09 10 11 12			
03 04 05 06 07 08 09 10 11 12 13	\$44,232.09 \$45,897.70 \$47,630.68 \$49,432.32 \$51,304.78 \$53,254.61 \$55,280.23 \$57,385.14 \$59,576.07 \$61,853.23 \$61,853.23 \$61,853.23 \$61,853.23	\$46,834.77 \$48,498.69 \$50,233.33 \$52,033.28 \$53,907.40 \$55,857.32 \$57,882.93 \$59,987.84 \$62,177.07 \$64,454.24 \$66,824.37 \$66,824.37 \$66,824.37	\$47,835.56 \$49,435.78 \$51,101.37 \$52,834.33 \$54,635.95 \$56,508.39 \$58,458.28 \$60,483.89 \$62,590.55 \$64,779.74 \$67,056.88 \$69,427.08 \$71,891.99 \$71,891.99	\$50,436.56 \$52,038.40 \$53,702.37 \$55,436.99 \$57,236.92 \$59,111.08 \$61,060.97 \$63,086.56 \$65,191.48 \$67,380.74 \$69,659.58 \$72,028.03 \$74,494.66 \$77,056.11	\$53,039.23 \$54,639.42 \$56,305.03 \$58,037.96 \$59,839.62 \$61,713.76 \$63,661.95 \$65,687.50 \$67,794.18 \$69,983.42 \$72,260.53 \$74,630.74 \$77,095.64 \$79,658.76	01 02 03 04 05 06 07 08 09 10 11 12 13			
03 04 05 06 07 08 09 10 11 12 13 14	\$44,232.09 \$45,897.70 \$47,630.68 \$49,432.32 \$51,304.78 \$53,254.61 \$55,280.23 \$57,385.14 \$59,576.07 \$61,853.23 \$61,853.23 \$61,853.23 \$61,853.23 \$61,853.23	\$46,834.77 \$48,498.69 \$50,233.33 \$52,033.28 \$53,907.40 \$55,857.32 \$57,882.93 \$59,987.84 \$62,177.07 \$64,454.24 \$66,824.37 \$66,824.37 \$66,824.37 \$66,824.37	\$47,835.56 \$49,435.78 \$51,101.37 \$52,834.33 \$54,635.95 \$56,508.39 \$58,458.28 \$60,483.89 \$62,590.55 \$64,779.74 \$67,056.88 \$69,427.08 \$71,891.99 \$71,891.99	\$50,436.56 \$52,038.40 \$53,702.37 \$55,436.99 \$57,236.92 \$59,111.08 \$61,060.97 \$63,086.56 \$65,191.48 \$67,380.74 \$69,659.58 \$72,028.03 \$74,494.66 \$77,056.11	\$53,039.23 \$54,639.42 \$56,305.03 \$58,037.96 \$59,839.62 \$61,713.76 \$63,661.95 \$65,687.50 \$67,794.18 \$69,983.42 \$72,260.53 \$74,630.74 \$77,095.64 \$79,658.76 \$82,323.44	01 02 03 04 05 06 07 08 09 10 11 12 13 14			
03 04 05 06 07 08 09 10 11 12 13	\$44,232.09 \$45,897.70 \$47,630.68 \$49,432.32 \$51,304.78 \$53,254.61 \$55,280.23 \$57,385.14 \$59,576.07 \$61,853.23 \$61,853.23 \$61,853.23 \$61,853.23	\$46,834.77 \$48,498.69 \$50,233.33 \$52,033.28 \$53,907.40 \$55,857.32 \$57,882.93 \$59,987.84 \$62,177.07 \$64,454.24 \$66,824.37 \$66,824.37 \$66,824.37	\$47,835.56 \$49,435.78 \$51,101.37 \$52,834.33 \$54,635.95 \$56,508.39 \$58,458.28 \$60,483.89 \$62,590.55 \$64,779.74 \$67,056.88 \$69,427.08 \$71,891.99 \$71,891.99	\$50,436.56 \$52,038.40 \$53,702.37 \$55,436.99 \$57,236.92 \$59,111.08 \$61,060.97 \$63,086.56 \$65,191.48 \$67,380.74 \$69,659.58 \$72,028.03 \$74,494.66 \$77,056.11	\$53,039.23 \$54,639.42 \$56,305.03 \$58,037.96 \$59,839.62 \$61,713.76 \$63,661.95 \$65,687.50 \$67,794.18 \$69,983.42 \$72,260.53 \$74,630.74 \$77,095.64 \$79,658.76	01 02 03 04 05 06 07 08 09 10 11 12 13			

## 4% increase to the 2015/16 Work Year Salary Schedule Effective July 1, 2015

	010	011	012	013	014	
ASSOCIATION	BA	BA + 36	BA + 60	BA + 72	BA + 90	
SOEAT CTA/NEA		or MA	or BA + 54	With	With	
Steps			With MA	MA	MA	Steps
01	\$44,337.19	\$47,042.23	\$49,748.98	\$52,454.02	\$55,160.80	01
02	\$46,001.38	\$48,708.16	\$51,413.21	\$54,119.94	\$56,825.00	02
03	\$47,733.61	\$50,438.63	\$53,145.43	\$55,850.46	\$58,557.23	03
04	\$49,535.91	\$52,242.66	\$54,947.71	\$57,654.47	\$60,359.48	04
05	\$51,409.61	\$54,114.61	\$56,821.39	\$59,526.40	\$62,233.21	05
06	\$53,356.97	\$56,063.69	\$58,768.72	\$61,475.52	\$64,182.31	06
07	\$55,384.80	\$58,091.62	\$60,796.62	\$63,503.41	\$66,208.42	07
08	\$57,491.44	\$60,198.25	\$62,903.25	\$65,610.02	\$68,315.00	08
09	\$59,680.55	\$62,387.35	\$65,094.17	\$67,799.14	\$70,505.95	09
10	\$61,959.11	\$64,664.16	\$67,370.93	\$70,075.97	\$72,782.75	10
11	\$64,327.36	\$67,032.41	\$69,739.15	\$72,445.96	\$75,150.95	11
12	\$64,327.36	\$69,497.34	\$72,204.16	\$74,909.15	\$77,615.97	12
13	\$64,327.36	\$69,497.34	\$74,767.67	\$77,474.45	\$80,179.47	13
14	\$64,327.36	\$69,497.34	\$74,767.67	\$80,138.36	\$82,845.11	14
15	\$64,327.36	\$69,497.34	\$74,767.67	\$80,138.36	\$85,616.38	15
16	\$66,591.82	\$71,761.78	\$77,032.10	\$82,402.76	\$87,880.81	16
17	\$70,069.28	\$75,290.98	\$80,614.00	\$86,038.37	\$91,571.20	17