

## **SIDE LETTER AGREEMENT**

### **BY AND BETWEEN**

#### **THE SAN DIEGO UNIFIED SCHOOL DISTRICT & THE SAN DIEGO EDUCATION ASSOCIATION**

***October 22, 2015***

The San Diego Unified School District (District) and the San Diego Education Association (SDEA) have met and discussed California Education Code Section 48000(g) which states that a school district or charter school shall ensure that credentialed teachers who are first assigned to a Transitional Kindergarten classroom after July 1, 2015, have, by August 1, 2020, one of the following:

1. At least 24 units in early childhood education (ECE), child development, or both;
2. As determined by the Local Educational Agency employing a teacher, professional experience in a classroom setting with preschool age children that is comparable to the 24 units of education described in paragraph 1; or
3. A Child Development Teacher permit issued by the Commission on Teacher Credentialing.

A. The District has defined Number Two (2) above "comparable experience" as follows:

1. A teacher who has previously served 75% of an instructional year in a kindergarten classroom and who participates in three SDUSD professional development days of study for TK teachers between July 2015 and August 2020.
2. A teacher with 5+ years of experience in a kindergarten classroom. These teachers may opt to attend the professional development days, but are not required to.
3. For TK teachers hired for the 2015-16 instructional year, this year of instruction will serve as the pre-requisite experience. These teachers are required to attend three SDUSD professional development days of study for TK teachers between July 2015 and August 2020.

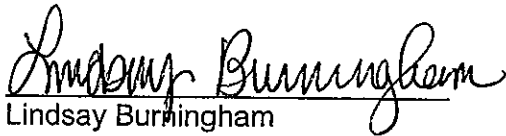
Teachers in a TK assignment for at least 75% of a school year prior to the 2015/16 school are not required under EC Section 48361.1 to meet the new requirements and are appropriately credentialed for a TK assignment.

B. Accordingly, the District and SDEA discussed the impact of California EC 48000(g) on August 19, 2015. In addition to Section A, above, it was agreed:

1. The District shall offer professional development training options (three (3) days) during the work day to meet the new credential requirements. Additionally, the District may offer professional development after the workday and/or on weekends and attendance shall be voluntary.
2. There will be no cost for unit members to enroll in the District-sponsored TK professional development. Professional development not offered during the workday shall be compensated as per Appendix A. 7.012 of the SDEA Collective Bargaining Agreement.

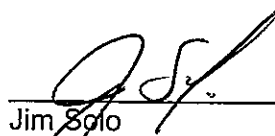
3. Teachers who need to attend the three (3) professional development days to meet credentialing requirements shall not be involuntarily transferred prior to the August 1, 2020 effective date while meeting the new requirement.

SDEA does not waive any rights over future potential bargaining implications.



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Lindsay Burningham  
SDEA President



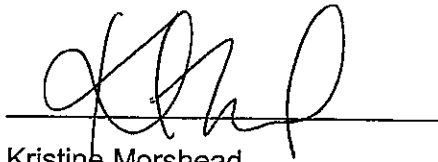
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Jim Solo  
SDUSD Executive Director, Leadership &  
Learning



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Tim Hill  
SDEA Executive Director



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Kristine Morshead  
SDUSD Labor Relations Specialist

SAN DIEGO UNIFIED SCHOOL DISTRICT  
Human Resource Services Division

AFFIDAVIT TO TEACH TRANSITIONAL KINDERGARTEN

I, \_\_\_\_\_, the undersigned declare as follows:

I am a credentialed teacher and, by initialing below next to the applicable criteria, agree that I meet one, or more, of the requirements for a Transitional Kindergarten assignment at San Diego Unified School District:

- \_\_\_\_\_ Completed at least 24 units in Early Childhood Education (ECE), Child Development, or both;
- \_\_\_\_\_ Hold a Child Development Teacher permit issued by the California Commission on Teacher Credentialing;
- \_\_\_\_\_ Taught at least 75% of an instructional year in Kindergarten and agree to attend three (3) SDUSD Transitional Kindergarten development trainings by August 2020;
- \_\_\_\_\_ Taught Kindergarten for at least five (5) years prior to this assignment.
- \_\_\_\_\_ Taught Transitional Kindergarten in 2015-16 and agree to attend three (3) SDUSD Transitional Kindergarten development trainings by August 2020;

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed this \_\_\_\_ day of \_\_\_\_\_ 20\_\_, at San Diego, California.

\_\_\_\_\_  
Teacher Signature

\_\_\_\_\_  
Employee ID #

\_\_\_\_\_  
Location

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