Memorandum of Understanding (MOU)

By and Between

The San Diego Unified School District (SDUSD)

&

The San Diego Education Association (SDEA)

January 20, 2016

The San Diego Unified School District (SDUSD) and the San Diego Education Association (SDEA) have discussed the January 2015 state-enacted Mandated Reporter Training (AB 1432) and its impacts and effects on Visiting Teachers'/Substitutes' contractual rights and working conditions, specifically hours and wages. After meeting, the parties agree to the following:

1. Visiting Teachers are required by law to take the Mandated Reporter Training on an annual basis. The current Mandated Reporter Training is comprised of five (5) sections and requires successfully passing a short quiz. Visiting Teachers may take the training in smaller segments.

2. For the 2015/2016 school year:

   a. SDUSD shall provide time to Visiting Teachers during their assignments, within the onsite day requirement (6 hours 35 minutes, plus lunch), to complete the training. SDUSD shall provide Visiting Teachers access to a computer and an appropriate location to take the training.

   b. Visiting Teachers must complete the training, by February 28, 2016 and provide verification to the Human Resources Division in Annex 9.

   c. Visiting Teachers who completed the Mandated Reporter Training outside of the onsite workday associated with a SDUSD visiting teacher assignment, between November 30, 2015 and December 8, 2015, shall receive an additional one-time compensation of the daily pro- rata pay for time spent completing the Mandated Reporter Training ($ 9.71 for 32 minutes for the 2015/16 school year). To receive the compensation, a Visiting Teacher must complete and sign the Mandated Reported Training Request for Payment Form (Attachment A) along with verification of completion by February 28, 2016. Forms shall be returned to Krista Conn in Human Resources Division, Annex 9.

3. Commencing with the 2016/2017 school year, returning Visiting Teachers will receive one-time pro rata pay for 32 minutes after completion of their first assignment in the 2016/2017 school year, which will be paid in their first warrant.

4. The parties agree the pro-rata pay rate in this Memorandum of Understanding, dated January 20, 2016, only applies to the Mandated Reporter Training and all other rates of pay must be
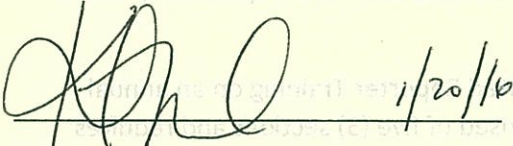
negotiated. This agreement does not alter or modify any current provisions of the current SDEA Collective Bargaining Agreement.

FOR THE DISTRICT: FOR SDEA:

Tim Asfazadour 1/22/16   _Jim Hill_ 1/20/2016
Tim Asfazadour   Date   Tim Hill   Date
Chief Human Resource Officer   Executive Director
San Diego Unified School District   San Diego Education Association
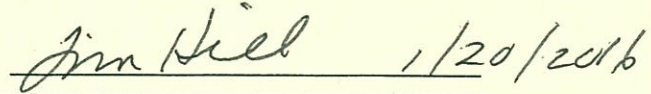
[signature] 1/20/16
Kristine Morshead   Date
Labor Relations Specialist
San Diego Unified School District