**Where can I find Visiting Teacher (VT) rights in the SDEA/SDUSD contract?**

The SDEA/SDUSD contract, Article 32, delineates the rights afforded to Visiting Teachers. Appendix D in the contract contains salary rules.

**What is the definition of a Visiting Teacher?**

A VT is a credentialed unit member employed to work in the absence of a regular contract unit member.

**Does a VT have the same rights as the absent teacher they are replacing?**

Yes, VTs enjoy the same rights such as a guaranteed lunchtime and preparation rights. VTs are excluded from certain articles of the contract. These exclusions can be found in Article 32.9.

**What are the rates of pay for VTs?**

VT pay is a daily rate of pay for day-to-day and long term assignments. There are no negotiated partial or half-day rates of pay. VTs who have retired from a regular position from SDUSD can perform hourly duties, such as testing, and are paid the non-classroom hourly rate of pay found in Appendix A. VT rates of pay can be found in Appendix D of the contract.

**Will a successful VT eventually be hired as a regularly contracted employee?**

Yes, this is a possibility but not necessarily a guarantee! If a VT is to be considered for future employment as a regular teacher, it is a good idea to request that the site administrator evaluate your performance, as per Article 32.5.6. A record of successful performance can be very positive when being considered for vacancies. VTs can also apply for vacant positions on the post and bid, per Article 32.6, but this right does not supersede current contracted teachers’ rights to positions, nor the district’s right to hire outside employees for vacancies.

**Can a retiree become a visiting teacher?**

Yes, but for retired teachers to receive pay in addition to their STRS benefit, they must wait six (6) months after they retire from employment, prior to being able to take a substitute assignment.

**Are VTs required to take the same trainings as regular employees?**

The only required training is the Mandated Reporter Training. The District must provide time during any work day you have picked up an assignment, along with adequate space, to take the training.

**Can VTs use accrued sick leave?**

Yes, a VT will be entitled to one (1) day of sick leave for every thirty (30) days of service completed.