

## Union Notes – February 17, 2022

### Mask Mandate

On Tuesday, February 15th, the public health order requiring all individuals, regardless of vaccination status, to wear face coverings while indoors in certain public spaces expired.

**This does NOT apply to K-12 schools, which still require masks indoors.**

From the [CDPH Face Coverings Q&A](#) (updated February 16):

*The updated guidance requires all persons (regardless of vaccine status) to wear a mask in indoor public settings specified below. In these settings, surgical masks or higher-level respirators (e.g., N95s, KN95s, KF94s) with good fit are highly recommended.*

- *On public transit (examples: airplanes, ships, ferries, trains, subways, buses, taxis, and ride-shares) and in transportation hubs (examples: airport, bus terminal, marina, train station, seaport or other port, subway station, or any other area that provides transportation)*
- **Indoors in K-12 schools, childcare**
- *Emergency shelters and cooling and heating centers*
- *Healthcare settings*
- *State and local correctional facilities and detention centers*
- *Homeless shelters*
- *Long Term Care Settings & Adult and Senior Care Facilities*

SDUSD has lifted the District policy requiring masks outdoors and has stated that, "A 'masking for all' school policy will only be relaxed when either serious health risks of COVID-19 disease are negligible and/or community case rates are such that contracting this virus in a school setting is extremely unlikely."

Districts are expecting additional updates from the California Department of Public Health later this month.

### Joint Transfer (Article 12) Committee Update

Over time and as enrollment in SDUSD has declined, it has become clear that the transfer process by which an educator moves from one site or program to another must be updated and improved. For too many educators the process is confusing, not transparent, provides little opportunity for voluntary movement, and results in far too many grievances annually.

To address these issues the SDEA and SDUSD bargaining teams reached agreement in June 2021 to convene a special committee on transfer procedures, comprised of educators, SDEA staff, and District staff to draft a framework for a transfer process that is clear, meets the needs of both Parties, and acknowledges the impacts of declining enrollment within the District on the transfer process. The committee is currently finalizing a transfer survey that will be sent to SDEA members to gather data and input on 1) the experiences of educators who have gone through the transfer process and 2)

how to best improve the transfer process so it is fair, transparent, and supports stability within school communities even as district enrollment declines.

The survey will be sent to SDEA members early next week.

## CTA Conferences (In-person)

CTA conferences offer premier learning and networking experiences as well as professional growth hours and university credit. Visit [cta.org/conferences](http://cta.org/conferences) for details and to register, and to learn about additional conferences.

- [Equity & Human Rights Conference](#), March 4-6, Los Angeles. "Spring into action: declutter, decolonize, organize." Explores issues of diversity, equity and social justice. **Note:** Registration for this conference could close at any time. **Booking Deadline:** February 16, 2022 (or until block sells out)
- [Good Teaching Conference - South](#), March 18-20, Garden Grove. Supports excellent teaching and learning practices via peer-to-peer instruction. Features diverse workshops on curriculum content areas for K-12 teachers. Free pre-conference workshops on March 17 and 18 included with registration.

SDEA will partially cover the cost of members to attend CTA conferences. If you are interested in attending either of these conferences, please reach out to Kisha Borden at [borden\\_k@sdea.net](mailto:borden_k@sdea.net) as soon as possible.

## 2022 SDEA On-line Spring Elections

SDEA is a member-run democratic organization which means YOU have the opportunity to be involved and run for a leadership position! [Spring election](#) nominations are now open for a variety of roles:

- [SDEA Officer](#)
- [Board of Directors](#)
- [CTA State Council](#), and
- [Local NEA-RA](#)

Be an influential voice and have a direct impact on thousands of your fellow union members by completing your nomination form(s) today! View, complete and submit the [necessary documents](#) to the SDEA Election Committee at [sdeaelections@sdea.net](mailto:sdeaelections@sdea.net) by 5pm on Wednesday, March 9<sup>th</sup>! **Due to the ongoing pandemic, the 2022 SDEA Spring Elections will be online.**