

This month's **ADVOCATE** is here!



CLICK HERE TO READ

[This issue](#) includes:

- A Big Win for SLPs & School Psychologists
- Letters in Solidarity
- Know Your Rights! Class Coverage
- Know Your Rights! Special Education Caseload

Sick Leave Adjustment for Summer School Work

Did you work the 2021 Summer School Program? If so, did you know you are entitled to accruing sick leave for your summer work?

For members that worked Summer School Schedule A, the union contract states that unit members will earn 4 hours of sick leave for every 50 hours (essentially every 10 days) in paid status during the summer. For folks that worked Summer School Schedule B, unit members earn 4 hours for every 2 weeks of work.

You should see the adjustment of this accrued balance on your October 31, 2021 paycheck. The description under Hours and Earnings should read "B - SSI Sick Bal Adjust." Please [contact your Payroll Specialist](#) if you believe there to be an error.

Addressing the VT Shortage

SDEA leadership has heard from many of our members that they have friends and/or family that are stuck in the Visiting Teacher hiring process. In an effort to have discussions with the District about their hiring process, it would be helpful if we were able to bring forward names versus anecdotal information. If you know of someone who is stuck in the Visiting Teacher hiring process in SDUSD, please fill out this [short survey](#).

Don't Cross The Strike Line!

Union Members At Kaiser To Strike On Mon., Nov. 15

On Monday, November 15th at 7AM, 32,000 UNAC/UHCP union members at Kaiser Permanente (registered nurses, pharmacists, midwives, physical therapists, and other healthcare professionals) on the West Coast will go on strike. The strike will affect facilities in Southern California, including San Diego, plus hundreds of quick-care clinics in Target stores, and medical office buildings.

Why are Kaiser RNs and healthcare professionals going on strike?

Kaiser proposed a two-tier wage and benefits plan that would deny new employees the same wages and benefits as long standing employees, fostering division and increasing resignations. For an industry that is already struggling with understaffing -- made worse by COVID -- the two-tier plan would make it harder for patients to get timely and quality care.

What can SDEA members do to support striking union members at Kaiser?

Don't cross the strike line. Cancel any non-essential appointments and reschedule them *after the strike is over*. When you cancel, you can say something like, "Please tell your manager that I'm cancelling my appointment because I stand with the striking healthcare professionals. They're standing up for patients like me."

Second Chance Enrollment Opportunity for The Standard



You may not be aware of the Special enrollment happening NOW that requires **no** medical underwriting.

With everything going on last year, some members may have missed SDEA's special enrollment opportunity for CTA-endorsed Disability and Life insurance. We want to give you a second chance to enroll in coverage – **with no health questions asked and guaranteed enrollment** for eligible members.

This is a rare, limited-time opportunity that's too important to miss.

You can enroll from October 1 through November 30, 2021. To learn more and enroll, visit standard.com/cta/secondchance. Need help enrolling? [Schedule an individual virtual appointment.](#)