

Union Notes – November 16, 2021

District Vaccine Accommodations Deadline

Employees submitting a request for medical or religious accommodation due to the COVID-19 vaccine mandate must submit their requests **no later than November 19, 2021** in order to be in compliance with the District vaccination mandate deadlines.

The recent agreement on the impact and effects of the mandate ensures protections for members who are engaged in the accommodations process. However, it's important to not miss this deadline to protect your rights.

Did You Work Summer School 2021?

There is a union-wide grievance with the District regarding summer school hours. Additional information from members like you may be helpful in the grievance effort. Primarily, the information sought relates to the work hours and instructional hours at each school site that hosted summer school. If you worked summer school, please [take this survey](#).

Addressing the VT Shortage

SDEA leadership has heard from many of our members that they have friends and/or family that are stuck in the Visiting Teacher hiring process. In an effort to have discussions with the District about their hiring process, it would be helpful if we were able to bring forward names versus anecdotal information. If you know of someone who is stuck in the Visiting Teacher hiring process in SDUSD, please fill out this [short survey](#).

Special Enrollment Opportunity for The Standard!

You're Due a Do-over!
Here's your second chance enrollment opportunity for CTA-endorsed Disability and Life insurance

Guaranteed enrollment with no health questions asked for eligible members!

Your limited-time enrollment opportunity for CTA-endorsed Disability and Life insurance is almost over. Take 5 minutes to protect your paycheck and loved ones - apply by November 30, 2021.

Virtual Group Meeting - Attend a brief online meeting to learn more and ask questions about your enrollment opportunity on November 18 at 3:30 p.m. [Register Now](#)

Individual Appointment - Schedule an individual virtual appointment with a Benefits Consultant from The Standard. [Schedule Now](#)

You can't wait any longer! Take advantage of this rare opportunity to **apply with no health questions asked and guaranteed enrollment for eligible members**.

The Standard is a benefit only available to SDEA members. The SDEA membership form can be found [HERE](#).

Food and Toy Vouchers

SDEA has a limited number of food and toy vouchers from the Labor Council to distribute to SDEA members this holiday season. If you would like more information, are in need of assistance (food and toy distribution) or know of a fellow SDEA member in need, please email sdeapres@sdea.net by November 29th. Vouchers will be distributed by request (numerical) order.

Strike Averted At Kaiser

On Monday, November 15th at 7AM, 32,000 UNAC/UHCP union members at Kaiser Permanente (registered nurses, pharmacists, midwives, physical therapists, and other healthcare professionals) on the West Coast were set to go on strike. By taking to the picket line, they would have joined

hundreds of thousands of other workers nationwide who have used their labor power to demand better wages and working conditions in the aftermath of the COVID pandemic.

Instead, health care workers reached an agreement with Kaiser management that secured annual raises, maintained health and retirement benefits and blocked a two-tier wage and benefits plan that would deny new employees the same wages and benefits as long standing employees.