

**Sideletter
Between
The San Diego Unified School District
And
The San Diego Education Association**

**Temporary Rate Increase for Visiting Teachers
January 13, 2022
Amended June 2, 2022**

The San Diego Unified School District (“District”) and the San Diego Education Association (“SDEA”), collectively referred to as the “Parties,” have reached this Sideletter of Agreement (“Agreement”) regarding the temporary increase for the rates of pay for visiting teachers.

WHEREAS, the COVID pandemic has reduced the eligible pool of visiting teachers throughout San Diego County, including the District; and,

WHEREAS, the Parties acknowledge the need for additional visiting teacher staffing, and;

WHEREAS, the District needs to maintain competitive pay rates to ensure visiting teachers accept assignments offered; and,

WHEREAS, there exists a staffing shortage of visiting teachers willing to take up assignments to cover classes when the regular teacher is absent and;

NOW THEREFORE, the Parties agree as follows:

1. Appendix D, Section 2.01, Pay Increase for the Remainder of the 2021-22 School Year: Effective January 3, 2022 through June 30, 2022 the visiting teacher daily rates in Appendix D, Section 2.01, shall be increased as follows:

1.1. Day-to-Day Visiting Teachers \$250.00

1.2. Established Visiting Teachers \$275.00

- 1.2.1. Established day-to-day visiting teachers are employees who, in one (1) School year, work more than fifty percent (50%) of the instructional days, in any certificated setting. Upon completion of the required fifty (50%), the rate of pay shall increase to this rate for future day-to-day assignments for the remainder of the current school year.

1.3. Long-Term Visiting Teachers \$300.00

- 1.3.1. Long-term visiting teachers are those visiting teachers who complete more than five (5) days of certificated assignments.

2. Appendix D, Section 3.00, Pay Increase for the Remainder of the 2021-22 School Year: Effective January 3, 2022 through June 30, 2022 the ECE visiting teacher daily rates in Appendix D, Section 3.00, shall be increased as follows:

2.1. Day-to-Day Visiting Teachers \$250.00

2.2. Long-Term Visiting Teachers \$300.00

2.2.1. Long-term visiting teachers are those visiting teachers who complete twenty (20) or more consecutive teaching days in a single assignment.

3. 2021-2022 Resident Visiting Program.

3.1. Effective January 3, 2022, the 2021-2022 Resident Visiting Teacher Program Side Letter (attached) is amended to change the daily rate of pay for Resident Visiting Teachers to \$300.00.

3.2. All other terms of the 2021-2022 Resident Visiting Teacher Program remain in effect through June 30, 2022.

4. Upon execution of this amended Agreement, SDEA agrees to withdraw grievance G-FY21-020 without reaching the merits of the grievance.

5. All components of the current Collective Bargaining Agreement between SDEA and the District not addressed by the terms of this Agreement shall remain in full effect.

6. This is a one-time, non-precedent setting agreement limited to the pay for Visiting Teachers from January 3, 2022 through June 30, 2022.

FOR THE DISTRICT:

DocuSigned by:
Jessica Falk Michelli June 10, 2022
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Jessica Falk Michelli Date
Executive Director, Labor Relations

DocuSigned by:
Acacia Thede June 9, 2022
0B6823B0574B48F...
Acacia Thede Date
Chief Human Resources Officer

FOR SDEA:

DocuSigned by:
Kisha Borden June 8, 2022
4619DD3E670B4FF...
Kisha Borden Date
President

DocuSigned by:
Kyle M. Weinberg June 8, 2022
D311E9B994F4494...
Kyle Weinberg Date
Vice President

DocuSigned by:
Abdul Sayid June 8, 2022
A65BF18A00CC458...
Abdul Sayid Date
Executive Director