

**SIDE LETTER
AGREEMENT
BETWEEN
THE SAN DIEGO UNIFIED SCHOOL DISTRICT (SDUSD)
&
THE SAN DIEGO EDUCATION ASSOCIATION (SDEA)**

Increase Monthly Benefit for Retiree Medical Fund Participants

April 11, 2024

The San Diego Unified School District (“SDUSD”) and the San Diego Education Association (“SDEA”), collectively referred to as the “Parties”, have reached this Side Letter of Agreement (“Agreement”).

WHEREAS, on February 20, 2024 the SDEA-SDUSD Joint Employee Health and Welfare Benefits Trust recommended to the Parties, based on an actuarial study of the Retiree Medical Fund and a finding that the fund is solvent, that the monthly benefit for participants in the fund be increased from three hundred and seventy-five dollars (\$375) to four hundred and fifty dollars (\$450); and

WHEREAS, Section 9.8.6 of the Parties’ Collective Bargaining Agreement (“CBA”) allows the Parties to amend the monthly benefit amount during the term of the CBA.

NOW, THEREFORE, the Parties agree to the following:

1. Effective April 1, 2024, the benefit described in Section 9.8.6 of the CBA will be increased to four hundred and fifty dollars (\$450) per month.
2. All components of the current CBA between SDEA and the District not addressed by the terms of this Agreement shall remain in full effect.
3. The Parties may amend, delete, or add to this Agreement with mutual consent.

FOR THE DISTRICT:

DocuSigned by:
Jessica Falk Michelli April 12, 2024
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76F2DE76533F42E... Date
Jessica Falk Michelli
Executive Director, Labor Relations

DocuSigned by:
Drew Rowlands April 12, 2024
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220919A3C56A48A... Date
W. Drew Rowlands
Deputy Superintendent, Operations

FOR SDEA:

DocuSigned by:
Kyle Weinberg April 23, 2024
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68800B5262E8427... Date
Kyle Weinberg
President

DocuSigned by:
Abdul Sayid April 18, 2024
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A65BF18A00CC458... Date
Abdul Sayid
Executive Director