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May 22, 2025

San Diego Education Association
10393 San Diego Mission Road Ste. 100
San Diego, CA
92108 United States

To Whom It May Concern:

The following election results are certified by Simply Voting to have been securely processed and accurately tabulated by our independently managed service.

Respectfully yours,

Brian Lack
President
Simply Voting Inc.

Results - 2024 Wage Reopener Negotiations

Start: 2025-05-19 06:00:00 America/Los_Angeles

End: 2025-05-22 17:00:00 America/Los_Angeles

Turnout: 4130 (63.1%) of 6541 electors voted in this ballot.

The SDEA Bargaining Team recommends the ratification of the 2024-25 Wage Tentative Agreement:

Option	Votes
Yes, I vote to ratify	3996 (96.8%)
No, I vote to not ratify	134 (3.2%)

VOTER SUMMARY

Total	4130
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Election ID: 262562

To validate the authenticity of this
report please contact Simply
Voting at info@simplyvoting.com.