

# THE ADVOCATE

SAN DIEGO EDUCATION ASSOCIATION

Read the articles in this month's issue by clicking the links below.



**Standing Up for Our Immigrant Students:** “As union educators, we know we have the power to come together to defend our schools and the communities we serve.” [Read more in Letters in Solidarity.](#)



For the first time in decades, SDEA members are getting strike ready! [Read a recap of where we're at](#), and most importantly, find out more at your next union meeting!



As federal funds go to immigration enforcement instead of to our classrooms, and ICE raids get closer and closer to our schools, [read how SDEA members have been responding, along with labor and community allies.](#)

# TIME TO RATIFY: EVALUATIONS



SDEA members have reached a tentative agreement with the District on improved evaluations for the 2025-26 and 2026-27 school years. [Read more here and look for your ballot Monday morning!](#)



**WHAT DO I DO  
IF I HAVE A PROBLEM  
AT WORK?**



What do I do if I have a problem at work? Who do I connect with first? How do I know if my problem is a grievance? What can my colleagues and I do to address shared problems? [See this flow chart to learn more.](#)

# KNOW YOUR RIGHTS



Know Your Rights: Union solidarity with families and students. As we get strike ready this year, we'll get more questions than usual from families and students. [These cautions and tips can help.](#)

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