

THE ADVOCATE

SAN DIEGO EDUCATION ASSOCIATION

Read the articles in this month's issue by clicking the links below.



We're Voting YES to Strike for Our Students: "At our November SDEA Representative Council, over 150 SDEA leaders unanimously voted to endorse a YES on our strike authorization vote that is being conducted at union meetings at every school." [Read more in Letters in Solidarity!](#)



We haven't faced a possible strike in our district in decades, so it's natural to have questions and uncertainty! If you are voting YES to authorize a strike over Special Education staffing, can you share your reasons why? [Read more and share your voice here!](#)



Create art and build solidarity at an Art Build weekend! On **Saturday, January 24, and Sunday, January 25**, Bay Area Arts Organizer David Solnit & a team of artists will be at the SDEA office to help us paint, screenprint, and build picket signs as we prepare for upcoming campaign actions. No artistic experience required - bring your family and your paint clothes! [Download a flyer](#) and [RSVP now!](#)

Get Your Union Hoodies & Hats!

AVAILABLE TO PURCHASE FOR A LIMITED TIME ONLY!

SDEA



Need some SDEA gear to show off your solidarity? Hoodies and hats are available for purchase for a limited time only! Order by **December 10** so your site reps can pick up at the Jan 2025 Rep Council. [Order here!](#)

KNOW YOUR RIGHTS



+ GET SUPPORT TO
ASSERT YOUR RIGHTS!

Know Your Rights: Restorative Justice, Student Discipline, and Shared Decision Making. Does your site need support in developing a Site Restorative Discipline Plan? SDEA leaders are collaborating with SDEA members from the Restorative Justice Practices Department to lead **skillshare sessions** for any members who need advice on how to effectively develop a Site Restorative Discipline Plan with their Site Governance Team (SGT). [Learn more about your rights and sign up for a training here!](#)

Educator Summer Savings

- Perfect for educators and school employees who don't receive paychecks during the summer
- Grow your money faster with a 6.50% APY¹

[Learn More](#)

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Coming Soon:



SDEA's Special Enrollment Opportunity for **CTA-endorsed Disability and Life Insurance** Starts January 1, 2026.

Standard Insurance Company

SI 25586-CTAvol (11/25)



TOGETHER WE ARE STRONGER