

THE ADVOCATE

SAN DIEGO EDUCATION ASSOCIATION

Read the articles in this month's issue by clicking the links below.



When We Get Strike-Ready, We Win! “Today, February 26, 2026, we were set to be on strike... We won the demands in our SDEA bargaining platform by coordinating our campaign with our We Can't Wait union sibling locals across the state and getting strike-ready for the first time in 30 years in our district!” [Read more in Letters in Solidarity!](#)



If ratified, our new contract will deliver **improved staffing and supports, improved pay, and more stability for students and communities.** [Review a highlight flyer](#) and [get ready to VOTE](#) in person at your next union meeting, or at the SDEA office if you're not assigned to a site. This contract will apply to everyone, but only members can vote on it... so [join SDEA](#) if you are not yet a member!



At the bargaining table, SDEA members negotiated a wide variety of changes to our contract. [See a detailed summary to learn more about exactly what will improve if you vote to ratify this contract!](#)

RAISE CALCULATOR

If ratified, our contract will include a **2.5% raise** for this 2025-26 school year (retroactive to July 1, 2025) and another **2.5%** in the 2026-27 school year. See what that will look like in *your* paycheck with our calculator spreadsheet: [Click here to make a copy and calculate your raise!](#)

FREQUENTLY ASKED QUESTIONS

ABOUT OUR CONTRACT TENTATIVE AGREEMENT



[See answers to frequently asked questions about our contract tentative agreement!](#) This is a living doc which will be updated as more questions arise as members discuss this at union meetings across the District.

CTA
Institute
for Teaching

APPLY NOW



IFT Grant Applications Are Open! Apply now for the Institute for Teaching (IFT) Educator Grant Program and bring your ideas to life for the 2026-2027 school year. [Learn more here and apply by April 2!](#)

Ending Soon

SDEA's Special Enrollment Opportunity for CTA-endorsed Disability and Life Insurance is **Ending on March 31, 2026.**



Apply Now

Standard Insurance Company

SI 25621-CTAvol (12/25)



YOUR HEALTH, OUR PURPOSE

California Schools VEBA (CalVEBA) provides affordable, high-quality benefits for your whole health and well-being. Explore mental health support, nutrition and movement resources, and comprehensive wraparound services that help you feel your best.

LEARN MORE AT CSVEBA.com/SDEA