

THE ADVOCATE

SAN DIEGO EDUCATION ASSOCIATION

Read the articles in this month's issue by clicking the links below.



We Ratified Our New Contract: Now We Must Organize. “Once the SDUSD board signs off on our new contract, all of the improvements that we won can be implemented. The key piece that will be on hold, however, is our 5% salary increase...” [Read more in Letters in Solidarity!](#)



Governor Newsom’s proposed budget would withhold \$5.6 billion in school funding guaranteed by Proposition 98... impacting the timing of our 5% raises! [Learn more](#) and [sign a petition](#) to urge your California representatives to fully fund our schools!



SDEA members [voted overwhelmingly](#) to ratify our new contract, which delivers improved staffing, pay, and stability! [Access a variety of resources on the 2025-2027 Contract Resources page.](#)



May 1st is a day to celebrate workers, but it’s also a day to show up and organize! [Show up and march alongside our union siblings from across San Diego on Friday, May 1 at 4 PM.](#)



Day of the Educator

RSVP Now!
Friday, May 8, 2026

Come join your fellow union educators for a meal, raffle prizes, and fun! All SDEA members and their families are welcome to attend. [RSVP now to reserve your spot!](#)

KNOW YOUR RIGHTS



Know Your Rights: Preparing for Next School Year! The end of the school year is when many discussions and plans are made for the following school year. [Review a few key contractual rights for SDEA members to keep in mind, and resources to help enforce those rights!](#)

New union hoodies!

LIMITED EDITION SDEA HOODIE AVAILABLE - ORDER NOW!



We painted a SDEA parachute to get strike-ready... now our design is available as a hoodie! [Order by April 17 so your site rep can pick it up at May Rep Council.](#)



**Health insurance pays your doctor.
Disability insurance pays you.**

Learn more about the only CTA-endorsed Disability insurance provider.

[Learn More](#)



Standard Insurance Company SI 24198-CTAvol (3/26)

CALIFORNIA SCHOOLS



YOUR HEALTH, OUR PURPOSE

School employees in every role deserve support, on the job and beyond. See how CalVEBA delivers confidential mental health and whole-person resources through our partnership with San Marcos Unified.

[▶ WATCH NOW](#)