

# THE ADVOCATE

SAN DIEGO EDUCATION ASSOCIATION

This April 2024 SDEA Advocate issue includes the articles below.



## NO Layoffs! Rescind NOW!

*"The district has the money to rescind all layoffs. We have shown how the district can fix their budget planning mistakes without decimating schools."*

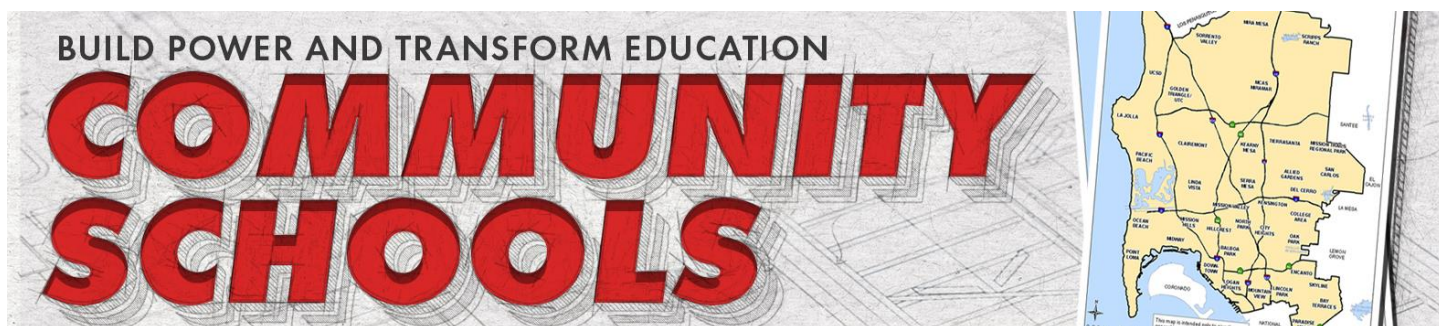
[Find more on Letters in Solidarity here.](#)



## Standing Strong: Fighting Layoffs and Safeguarding Our Future

*"Taking action is essential. As we move forward, we must engage with parents and the community to amplify our voices and resist the district's planned layoffs. While in the face of a tightening statewide budget, it becomes even more imperative that California invests adequately in its schools, commensurate with its significant economic prowess. We refuse to accept anything less than the best for our students and educators. Which is why SDEA is teaming up with other large education unions in California to prepare to fight for a fundamental readjustment of how California funds our schools."*

[Find more on Standing Strong here.](#)



## Community Schools to Build Power and Transform Education in Our District

*"The new community schools article is the product of five years of continuous advocacy by SDEA union educator leaders in partnership with the San Diego Community Schools Coalition. Our SDUSD transformative community schools model is now supported by a legally binding agreement that provides accountability and resources to sustain the initiative."*

[Find more on Community Schools here.](#)



*"We're a fun group of retirees who go to breakfast and lunch together, have speakers, happy hours, and the occasional outing. We have a movie club as well as a book club, and we keep in touch with our sister unions so we can share the latest information regarding candidates and issues."*

[Find more on SDEA-Retired here.](#)



During Cancer Prevention Month, you are reminded that you have the power to take control of your health and reduce your risk of cancer. Use this month as an opportunity to spread awareness, educate others, and take proactive steps towards a cancer-free world.

For more information visit [www.vebaresourcecenter.com](http://www.vebaresourcecenter.com)




### Special Enrollment Opportunity for Newly Hired CTA Members



If you're new at your district this year, you have a special opportunity to apply for CTA-endorsed Disability and Life insurance from Standard Insurance Company **with no health questions asked.**<sup>1</sup>

Disability insurance can help protect your paycheck if you're out of work due to an injury, illness, pregnancy or childbirth.

Offer expires 270 days from your first day on the job.

Apply now at [standard.com/cta/newhire](http://standard.com/cta/newhire).



<sup>1</sup> Eligibility requirements apply for no health questions asked. Offer not available to retirees.

For costs and further details of the coverage and this enrollment opportunity, including exclusions, any reductions or limitations and the terms under which the policies may be continued in force, please contact The Standard at 800.522.0406. Standard Insurance Company, 1100 SW Sixth Avenue, Portland, OR 97204 GP190-LTD/S399/CTA.1 GP190-LIFE/S399/CTA.3

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