

# KNOW YOUR RIGHTS!

## Rep. Council & SDEA Wednesdays: 2026-27

See below for the calendared **Rep. Councils** and **SDEA Wednesdays**, which can be used for site/program union meetings, as an **alternate date** in case the **calendared Rep Council date** needs to be rescheduled, or for an emergency meeting if needed. The District should not schedule meetings outside of the 6-hour 35-minute workday on *any* of these days. According to 5.8.1. in the union contract, **two Wednesdays per month** must be reserved for union meetings and to leave time for site reps to get to Rep. Council.

**L** Rep Council begins at 4:30pm, with an optional Q&A starting at 4:15pm.

**📍 All Rep. Councils will be in person this school year at the SDEA office:**  
10393 San Diego Mission Rd, Suite 100, San Diego, CA 92108

Month	Rep Council Date	SDEA Wednesdays (Alternate dates)
August	*No Aug. Rep Council due to Union Academy	08/19/2026 & 08/26/2026
September	9/02/2026	09/30/2026
October	10/07/2026	10/21/2026
November	11/04/2026	11/18/2026
December	*No Dec. Rep Council	12/02/2026 & 12/09/2026
January	01/13/2027	01/27/2027
February	02/10/2027	02/24/2027
March	03/10/2027	03/24/2027
April	04/14/2027	04/28/2027
May	05/12/2027	05/5/2027

## Save the Date! Additional SDEA Events:

Event	Date
Union Academy	Monday, Aug 3, 2026
Day of the Educator	Friday, May 7, 2027

*\*Consider sharing this list of dates with your administrator & posting on your union board!*

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## *Rep. Council & SDEA Wednesdays*



### **SDEA WEDNESDAYS**

The union contract says that two Wednesdays per month must be reserved for union meetings. The list of reserved Wednesdays is set at the beginning of each school year for the entire union, not school by school. (See other side for dates.) Conflicting events that occur outside of the 6-hour 35-minute onsite workday can't be scheduled on these Wednesdays. (That includes after school meetings and events like open house or back to school night.) SDEA Rep. Council is held on these Wednesdays, but they may also be good days for site or program union meetings.

### **RIGHT TO LEAVE FOR REP. COUNCIL**

Representatives need time to get to Rep. Council! In order to attend Rep. Council, delegates have the

right to leave school as soon as they are finished with any of their "responsibilities related to the health and welfare" of students. Delegates include Association Representatives (ARs), Council Representatives (CRs), and Alternate Representatives.

### **TIPS TO MAKE IT WORK:**

- While not required to, union reps can share the dates on this flyer or even the flyer itself with administrators.
- Union reps can share this flyer with other union members.
- Union reps can request that SDEA Wednesdays are noted on the school calendar or in the bulletin.
- Site union meetings can be held on SDEA Wednesdays, but could also be held another day of the week.



**SOURCE:** SDEA Contract, Sections 5.8. & 5.9.