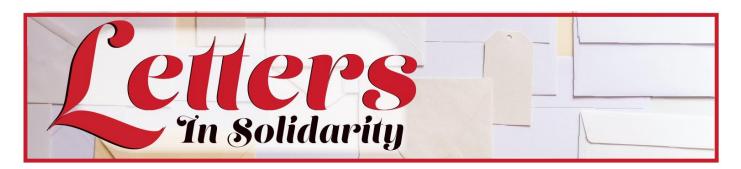


This March 2023 SDEA Advocate issue includes the articles below.



Letters in Solidarity

"All of the recent progress at the bargaining table is directly connected to the power that educators have demonstrated in our recent collective actions. We still have a ways to go, however, to win all of the demands in our contract campaign that will bring about the schools that our students deserve. We are still waiting on responses to numerous SDEA proposals that have been presented as long as 3 months ago on items such as lower class size, more counselors and improvements to special education workload." - SDEA President Kyle Weinberg and SDEA Vice President Lisa Morris

Find more on Letters in Solidarity here.



KYR! Salary Advancement Rules for Steps & Columns

"For most SDEA members, higher pay is tied to additional education and years of service. Columns on the salary schedule correspond to education levels attained, and steps correspond to years of service. The more education you attain, and the more time spent as an educator in SDUSD, means you get higher pay."

Find more on Salary Advancement Rules here.



District Well-Positioned To Agree To Most of Our Contract Demands--Will They Do The Right Thing?

"Thanks to historically high investment in school budgets by the State of California, SDUSD's general funds

budget is anticipated to increase by about \$105 million this year—and that's an on-going increase! Additionally, we're expecting another significant increase for the 2023-24 school year as well. The time is now for the District to seriously invest in educator pay for us to be able to recruit the best and brightest educators to our schools."

Find more on the District's Budget here.



SDEA 2022-2023 Scholarship Timeline

SDEA annually offers scholarships for members and members' dependents. The Dependent Application is for graduating seniors and current college-enrolled students, who are dependents of a current SDEA member. The Member Application is for current SDEA members who wish to further their education.

Find more on SDEA Scholarships here.

