

THE ADVOCATE

SAN DIEGO EDUCATION ASSOCIATION

This May 2023 SDEA Advocate issue includes the articles below.

TENTATIVE CONTRACT SUMMARY

[Find more on Tentative Agreement Summary here.](#)

FAQ

CONTRACT TENTATIVE AGREEMENT

[Find more on Tentative Agreement FAQ here.](#)

SDEA Salary Increase Calculator

2022-2023 Annual Salary	\$ -	<--- Input your base annual salary for 2022-2023 here in Cell C2.					
		<i>Note: This is your current salary rate.</i>					
2023-2024 Annual Salary	\$ -	<--- Input your base annual salary for the 2023-2024 school year here in Cell C3.					
		DO NOT CALCULATE IN THE 10%, the calculator will do it for you!					
		You must enter a salary in the green box (cell C3), even if it happens to be the same salary as what you entered in the yellow box (cell C2). This is for folks on the top step in their column or those in "dead zones" within their salary plan.					
		To find this annual rate, look at the current contract salary plans (see links to the right). Find the cell within your salary plan that contains your current annual salary. If you have been in paid status for 75% or more of the school year, you will increase by one step on the schedule. Therefore, choose the cell that is one row below your current salary rate. If you have received education credits, move right on the salary schedule to the appropriate cell that reflects all education units.					
Effective Date	Salary Increase %	New Annual Salary	Total Gross Retro Check*	10-pay Monthly Rates	Monthly Increase 10-pay	12-pay Monthly Rates	Monthly Increase 12-pay
Current				\$ -		\$ -	
7/1/2022	10%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7/1/2023	5%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

[Use this calculator to find out what paycheck will look like with a 15% raise!](#)

Note: This link will force you to make a copy of the Google Sheet so you can edit with your own salary.

Educators Receive \$100

Open an Educator Checking Account with Direct Deposit and receive \$100!

Scan QR code to Apply or visit northisland.cu.com/educator-offer

Federally insured by NCUA.

* California Credit Union. Offer available to current school employees only. Restrictions apply. \$100 offer available to full-time employees only. \$200 for part-time. Recurring Direct Deposit must be established within 180 days of membership opening to qualify for bonus. Three (3) months of recurring Direct Deposit must be credited to the account before qualifying for the bonus. The bonus will be added to the check by account the last week of the following month from the qualifying date and will be reported as income. Annual Percentage Yield (APY) for 12/31/2022 is 4.00% or an average rate of annual dividend declaration rate. Minimum \$25 required to open account. Fees may reduce savings and/or account. Refer to the current rate sheet for regular dividends to be paid on eligible balances. The bonus is not included in the calculation of regular dividends and is not taxable. The bonus will be funded by the member of the account since no money comes for a minimum of 90 months. Eligible employees in California within 100 days of account opening. \$2 monthly paper statement fee waived with direct deposit or direct deposit (BEN) plus members who are providing services that increase the direct deposit, or transfer age 55 or older. Programs including but not limited to health, vision and hearing are subject to change without notice. Director of Data & IT: morgan@northisland.cu.com

Find new moments.

New exclusive benefit for CTA members.

Get the most out of your summer with coverage from The Standard.

- Members enrolled in CTA-endorsed Disability insurance enjoy additional protection during June and July with the new Summer Benefit.*
- Get \$500 per week (up to a maximum of \$4,500 per year for up to two benefit years).
- Paid in addition to any Disability benefits the member is eligible for.
- No benefit waiting period or additional cost.

For opportunities to apply with no health questions asked, visit: CTAMemberBenefits.org/TheStandard

* Summer Benefit is offered by CTA to eligible members who meet the Definition of Disability with a Disability date on or after 9/1/2022 who meet additional specific criteria. Summer Benefit is only payable during the calendar months of June and July, for up to two benefit years for each instance of qualifying Disability. Summer Benefit is not provided under the Voluntary Disability Insurance policy. CTA provides this benefit at its extra cost and The Standard acts only as the claims administrator of the benefit. For costs and further details of the coverage, including exclusions, benefit waiting periods, any reductions or limitations and the terms under which the policy may be continued in force, please contact Standard Insurance Company of 800-322-0646. Standard Insurance Company, 1100 10th Avenue, Portland, OR 97208. © 2022 CTA/Standard.