

THE ADVOCATE

SAN DIEGO EDUCATION ASSOCIATION

This November 2023 SDEA Advocate issue includes the articles below.



Kicking Off Our Next Contract Campaign with Union Power

"We have the opportunity to address the staffing crisis that deeply impacts our schools through reopener bargaining with the district starting in February 2024 that will cover 4 key areas: wages, professional growth and development, transfers and housing. Starting in November, SDEA Site Leadership Teams will be convening Reopener Bargaining Union Meetings at every school in the district."

[Find more on Letters in Solidarity here.](#)



"Some administrators have been painting a rather gloomy picture of our financial situation, often attributing it to the significant wage increases won by SDEA members in the last contract campaign. However, it's time to separate fact from fiction and establish a more realistic outlook, especially as we approach reopener negotiations later in the school year. So, what's the real story behind the SDUSD budget?"

[Find more on the District's budget here.](#)



"The elected school site and program representatives approved the endorsement of Sabrina Bazzo, Sharon Whitehurst-Payne, and Richard Barrera for SDUSD Board of Education."

[Find more on SDEA's 2024 endorsements here.](#)



New Leaves Notification Deadline - January 1st

"Beginning in the 2023 - 2024 school year, Category I long-term unpaid leave requests need to be submitted by January 1, 2024 for leaves anticipated to commence at the start of the 2024 - 2025 school year."

[Find more on the leaves notification deadline here.](#)

Jump Right In!

Guaranteed Enrollment With No Health Questions Asked.*

From October 1 to November 30, 2023, eligible SDEA members can enroll in CTA-endorsed Disability and Life insurance from Standard Insurance Company with no health questions asked.*

Apply at standard.com/cta/justforyou

*Guaranteed enrollment with no health questions asked is for CTA members in eligible Service Center Councils, including San Diego Service Center Council, who meet all eligibility requirements. For costs and further details of the coverage, including exclusions, benefit waiting periods, any reductions or limitations and the terms under which the policy may be continued in force, contact Standard Insurance Company at 800.522.0406. Standard Insurance Company, 1100 SW Sixth Avenue, Portland, OR 97204 GP190-LTD/S999/CTA.1 GP190-LIFE/S999/CTA.3 SI 23705-CTAvol (8/23)

VEBA App Launches

MyVEBA at Your Fingertips!

The new and improved MyVEBA app is here! With access to your personalized benefits information, the MyVEBA app offers easy and on-the-go use. Stay tuned for more information on future updates!

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