

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
SALARY PLAN 0160
Effective July 1, 2008**

**MONTHLY SALARY RATES
TRADITIONAL 184-DAY CONTRACT YEAR**

SALARY GRADES						
	010	011	012	013	014	
	BA	BA + 36	BA + 60	BA + 72	BA + 90	
		or MA	or BA + 54	With	With	
Steps			With MA	MA	MA	Steps
01	\$3,941.16	\$4,181.61	\$4,422.22	\$4,662.67	\$4,903.28	01
02	4,089.09	4,329.70	4,570.15	4,810.75	5,051.21	02
03	4,243.07	4,483.52	4,724.13	4,964.58	5,205.19	03
04	4,403.28	4,643.88	4,884.33	5,124.94	5,365.39	04
05	4,569.83	4,810.28	5,050.89	5,291.34	5,531.95	05
06	4,742.93	4,983.54	5,223.99	5,464.60	5,705.20	06
07	4,923.19	5,163.80	5,404.25	5,644.86	5,885.31	07
08	5,110.45	5,351.06	5,591.51	5,832.11	6,072.56	08
09	5,305.04	5,545.65	5,786.26	6,026.71	6,267.32	09
10	5,507.58	5,748.04	5,988.64	6,229.09	6,469.70	10
11	5,718.10	5,958.55	6,199.16	6,439.77	6,680.21	11
12	5,718.10	6,177.66	6,418.27	6,658.72	6,899.33	12
13	5,718.10	6,177.66	6,646.14	6,886.75	7,127.20	13
14	5,718.10	6,177.66	6,646.14	7,123.55	7,364.15	14
15	5,718.10	6,177.66	6,646.14	7,123.55	7,610.49	15
16	5,919.39	6,378.95	6,847.43	7,324.83	7,811.78	16
17	6,166.83	6,626.40	7,094.88	7,572.28	8,059.23	17

Includes 2.75% increase 2/1/2008

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
SALARY PLAN 0160
Effective July 1, 2008**

**MONTHLY SALARY RATES
YEAR-ROUND 184-DAY CONTRACT YEAR**

SALARY GRADES						
	010	011	012	013	014	
	BA	BA + 36	BA + 60	BA + 72	BA + 90	
		or MA	or BA + 54	With	With	
Steps			With MA	MA	MA	Steps
01	\$3,284.30	\$3,484.68	\$3,685.18	\$3,885.56	\$4,086.06	01
02	3,407.57	3,608.08	3,808.46	4,008.96	4,209.34	02
03	3,535.89	3,736.27	3,936.77	4,137.15	4,337.66	03
04	3,669.40	3,869.90	4,070.28	4,270.78	4,471.16	04
05	3,808.19	4,008.57	4,209.07	4,409.45	4,609.96	05
06	3,952.44	4,152.95	4,353.32	4,553.83	4,754.34	06
07	4,102.66	4,303.17	4,503.54	4,704.05	4,904.42	07
08	4,258.71	4,459.22	4,659.59	4,860.10	5,060.47	08
09	4,420.87	4,621.37	4,821.88	5,022.26	5,222.76	09
10	4,589.65	4,790.03	4,990.54	5,190.91	5,391.42	10
11	4,765.08	4,965.46	5,165.96	5,366.47	5,566.84	11
12	4,765.08	5,148.05	5,348.56	5,548.93	5,749.44	12
13	4,765.08	5,148.05	5,538.45	5,738.96	5,939.33	13
14	4,765.08	5,148.05	5,538.45	5,936.29	6,136.79	14
15	4,765.08	5,148.05	5,538.45	5,936.29	6,342.08	15
16	4,932.82	5,315.79	5,706.19	6,104.03	6,509.81	16
17	5,139.03	5,522.00	5,912.40	6,310.23	6,716.02	17

Includes 2.75% increase 1/1/2008

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
SALARY PLAN 0160
Effective July 1, 2008**

**ANNUAL SALARY RATES
184-DAY CONTRACT YEAR**

SALARY GRADES						
	010	011	012	013	014	
	BA	BA + 36	BA + 60	BA + 72	BA + 90	
Steps		or MA	or BA + 54	With	With	Steps
			With MA	MA	MA	
01	\$39,411.60	\$41,816.12	\$44,222.17	\$46,626.70	\$49,032.76	01
02	40,890.89	43,296.97	45,701.51	48,107.54	50,512.08	02
03	42,430.69	44,835.20	47,241.28	49,645.80	52,051.86	03
04	44,032.76	46,438.81	48,843.34	51,249.40	53,653.90	04
05	45,698.31	48,102.80	50,508.87	52,913.37	55,319.47	05
06	47,429.32	49,835.35	52,239.87	54,645.96	57,052.04	06
07	49,231.87	51,637.98	54,042.47	56,448.56	58,853.06	07
08	51,104.48	53,510.58	55,915.07	58,321.14	60,725.61	08
09	53,050.39	55,456.49	57,862.60	60,267.06	62,673.16	09
10	55,075.82	57,480.35	59,886.42	62,290.94	64,697.02	10
11	57,180.97	59,585.51	61,991.55	64,397.65	66,802.13	11
12	57,180.97	61,776.60	64,182.71	66,587.19	68,993.29	12
13	57,180.97	61,776.60	66,461.43	68,867.50	71,272.01	13
14	57,180.97	61,776.60	66,461.43	71,235.46	73,641.51	14
15	57,180.97	61,776.60	66,461.43	71,235.46	76,104.91	15
16	59,193.86	63,789.48	68,474.29	73,248.30	78,117.77	16
17	61,668.31	66,263.96	70,948.77	75,722.79	80,592.26	17

Includes 2.75% increase 1/1/2008

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
SALARY PLAN 0161
Effective July 1, 2008**

**MONTHLY SALARY RATES
184 + 24 (208) -DAY CONTRACT YEAR**

SALARY GRADES						
	010	011	012	013	014	
	BA	BA + 36	BA + 60	BA + 72	BA + 90	
		or MA	or BA + 54	With	With	
Steps			With MA	MA	MA	Steps
01	\$3,712.63	\$3,939.17	\$4,165.89	\$4,392.44	\$4,618.99	01
02	3,851.99	4,078.71	4,305.25	4,531.80	4,758.35	02
03	3,997.07	4,223.61	4,450.33	4,676.71	4,903.43	03
04	4,148.04	4,374.59	4,601.13	4,827.85	5,054.40	04
05	4,304.91	4,531.45	4,758.00	4,984.55	5,211.27	05
06	4,468.01	4,694.56	4,921.11	5,147.83	5,374.55	06
07	4,637.71	4,864.43	5,090.97	5,317.69	5,544.07	07
08	4,814.16	5,040.88	5,267.43	5,493.97	5,720.52	08
09	4,997.55	5,224.09	5,450.81	5,677.36	5,904.08	09
10	5,188.39	5,414.76	5,641.48	5,868.03	6,094.57	10
11	5,386.68	5,613.05	5,839.77	6,066.49	6,293.04	11
12	5,386.68	5,819.49	6,046.21	6,272.76	6,499.31	12
13	5,386.68	5,819.49	6,260.80	6,487.52	6,714.07	13
14	5,386.68	5,819.49	6,260.80	6,710.60	6,937.32	14
15	5,386.68	5,819.49	6,260.80	6,710.60	7,169.24	15
16	5,576.31	6,009.12	6,450.43	6,900.23	7,358.87	16
17	5,809.27	6,242.25	6,683.56	7,133.36	7,592.00	17

Includes 2.75% increase 1/1/2008

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
SALARY PLAN 0161
Effective July 1, 2008**

**ANNUAL SALARY RATES
184 + 24 (208) -DAY CONTRACT YEAR**

SALARY GRADES						
	010	011	012	013	014	
	BA	BA + 36	BA + 60	BA + 72	BA + 90	
		or MA	or BA + 54	With	With	
Steps			With MA	MA	MA	Steps
01	\$44,551.52	\$47,270.08	\$49,990.72	\$52,709.28	\$55,427.84	01
02	46,223.84	48,944.48	51,663.04	54,381.60	57,100.16	02
03	47,964.80	50,683.36	53,404.00	56,120.48	58,841.12	03
04	49,776.48	52,495.04	55,213.60	57,934.24	60,652.80	04
05	51,658.88	54,377.44	57,096.00	59,814.56	62,535.20	05
06	53,616.16	56,334.72	59,053.28	61,773.92	64,494.56	06
07	55,652.48	58,373.12	61,091.68	63,812.32	66,528.80	07
08	57,769.92	60,490.56	63,209.12	65,927.68	68,646.24	08
09	59,970.56	62,689.12	65,409.76	68,128.32	70,848.96	09
10	62,260.64	64,977.12	67,697.76	70,416.32	73,134.88	10
11	64,640.16	67,356.64	70,077.28	72,797.92	75,516.48	11
12	64,640.16	69,833.92	72,554.56	75,273.12	77,991.68	12
13	64,640.16	69,833.92	75,129.60	77,850.24	80,568.80	13
14	64,640.16	69,833.92	75,129.60	80,527.20	83,247.84	14
15	64,640.16	69,833.92	75,129.60	80,527.20	86,030.88	15
16	66,915.68	72,109.44	77,405.12	82,802.72	88,306.40	16
17	69,711.20	74,907.04	80,202.72	85,600.32	91,104.00	17

Includes 2.75% increase 1/1/2008

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
SALARY PLAN 0162
Effective July 1, 2008**

**MONTHLY SALARY RATES
184 + 44 (228) -DAY CONTRACT YEAR**

SALARY GRADES						
	010	011	012	013	014	
	BA	BA + 36	BA + 60	BA + 72	BA + 90	
		or MA	or BA + 54	With	With	
Steps			With MA	MA	MA	Steps
01	\$4,069.61	\$4,317.94	\$4,566.46	\$4,814.79	\$5,063.12	01
02	4,222.37	4,470.89	4,719.22	4,967.55	5,215.88	02
03	4,381.40	4,629.73	4,878.25	5,126.39	5,374.91	03
04	4,546.89	4,795.22	5,043.55	5,292.07	5,540.40	04
05	4,718.84	4,967.17	5,215.50	5,463.83	5,712.35	05
06	4,897.63	5,145.96	5,394.29	5,642.81	5,891.33	06
07	5,083.64	5,332.16	5,580.49	5,829.01	6,077.15	07
08	5,277.06	5,525.58	5,773.91	6,022.24	6,270.57	08
09	5,478.08	5,726.41	5,974.93	6,223.26	6,471.78	09
10	5,687.27	5,935.41	6,183.93	6,432.26	6,680.59	10
11	5,904.63	6,152.77	6,401.29	6,649.81	6,898.14	11
12	5,904.63	6,379.06	6,627.58	6,875.91	7,124.24	12
13	5,904.63	6,379.06	6,862.80	7,111.32	7,359.65	13
14	5,904.63	6,379.06	6,862.80	7,355.85	7,604.37	14
15	5,904.63	6,379.06	6,862.80	7,355.85	7,858.59	15
16	6,112.49	6,586.92	7,070.66	7,563.71	8,066.45	16
17	6,367.85	6,842.47	7,326.21	7,819.26	8,322.00	17

Includes 2.75% increase 1/1/2008

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
SALARY PLAN 0162
Effective July 1, 2008**

**ANNUAL SALARY RATES
184 + 44 (228) -DAY CONTRACT YEAR**

SALARY GRADES						
	010	011	012	013	014	
	BA	BA + 36	BA + 60	BA + 72	BA + 90	
		or MA	or BA + 54	With	With	
Steps			With MA	MA	MA	Steps
01	\$48,835.32	\$51,815.28	\$54,797.52	\$57,777.48	\$60,757.44	01
02	50,668.44	53,650.68	56,630.64	59,610.60	62,590.56	02
03	52,576.80	55,556.76	58,539.00	61,516.68	64,498.92	03
04	54,562.68	57,542.64	60,522.60	63,504.84	66,484.80	04
05	56,626.08	59,606.04	62,586.00	65,565.96	68,548.20	05
06	58,771.56	61,751.52	64,731.48	67,713.72	70,695.96	06
07	61,003.68	63,985.92	66,965.88	69,948.12	72,925.80	07
08	63,324.72	66,306.96	69,286.92	72,266.88	75,246.84	08
09	65,736.96	68,716.92	71,699.16	74,679.12	77,661.36	09
10	68,247.24	71,224.92	74,207.16	77,187.12	80,167.08	10
11	70,855.56	73,833.24	76,815.48	79,797.72	82,777.68	11
12	70,855.56	76,548.72	79,530.96	82,510.92	85,490.88	12
13	70,855.56	76,548.72	82,353.60	85,335.84	88,315.80	13
14	70,855.56	76,548.72	82,353.60	88,270.20	91,252.44	14
15	70,855.56	76,548.72	82,353.60	88,270.20	94,303.08	15
16	73,349.88	79,043.04	84,847.92	90,764.52	96,797.40	16
17	76,414.20	82,109.64	87,914.52	93,831.12	99,864.00	17

Includes 2.75% increase 1/1/2008

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
SALARY PLAN 0163
Effective July 1, 2008**

**MONTHLY SALARY RATES
200-DAY CONTRACT YEAR**

SALARY GRADES						
	010	011	012	013	014	
	BA	BA + 36	BA + 60	BA + 72	BA + 90	
		or MA	or BA + 54	With	With	
Steps			With MA	MA	MA	Steps
01	\$3,569.83	\$3,787.67	\$4,005.67	\$4,223.50	\$4,441.33	01
02	3,703.83	3,921.83	4,139.67	4,357.50	4,575.33	02
03	3,843.33	4,061.17	4,279.17	4,496.83	4,714.83	03
04	3,988.50	4,206.33	4,424.17	4,642.17	4,860.00	04
05	4,139.33	4,357.17	4,575.00	4,792.83	5,010.83	05
06	4,296.17	4,514.00	4,731.83	4,949.83	5,167.83	06
07	4,459.33	4,677.33	4,895.17	5,113.17	5,330.83	07
08	4,629.00	4,847.00	5,064.83	5,282.67	5,500.50	08
09	4,805.33	5,023.17	5,241.17	5,459.00	5,677.00	09
10	4,988.83	5,206.50	5,424.50	5,642.33	5,860.17	10
11	5,179.50	5,397.17	5,615.17	5,833.17	6,051.00	11
12	5,179.50	5,595.67	5,813.67	6,031.50	6,249.33	12
13	5,179.50	5,595.67	6,020.00	6,238.00	6,455.83	13
14	5,179.50	5,595.67	6,020.00	6,452.50	6,670.50	14
15	5,179.50	5,595.67	6,020.00	6,452.50	6,893.50	15
16	5,361.83	5,778.00	6,202.33	6,634.83	7,075.83	16
17	5,585.83	6,002.17	6,426.50	6,859.00	7,300.00	17

Includes 2.75% increase 1/1/2008

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
SALARY PLAN 0163
Effective July 1, 2008**

**ANNUAL SALARY RATES
200-DAY CONTRACT YEAR**

SALARY GRADES

	010	011	012	013	014	
	BA	BA + 36	BA + 60	BA + 72	BA + 90	
		or MA	or BA + 54	With	With	
Steps			With MA	MA	MA	Steps
01	\$42,838.00	\$45,452.00	\$48,068.00	\$50,682.00	\$53,296.00	01
02	44,446.00	47,062.00	49,676.00	52,290.00	54,904.00	02
03	46,120.00	48,734.00	51,350.00	53,962.00	56,578.00	03
04	47,862.00	50,476.00	53,090.00	55,706.00	58,320.00	04
05	49,672.00	52,286.00	54,900.00	57,514.00	60,130.00	05
06	51,554.00	54,168.00	56,782.00	59,398.00	62,014.00	06
07	53,512.00	56,128.00	58,742.00	61,358.00	63,970.00	07
08	55,548.00	58,164.00	60,778.00	63,392.00	66,006.00	08
09	57,664.00	60,278.00	62,894.00	65,508.00	68,124.00	09
10	59,866.00	62,478.00	65,094.00	67,708.00	70,322.00	10
11	62,154.00	64,766.00	67,382.00	69,998.00	72,612.00	11
12	62,154.00	67,148.00	69,764.00	72,378.00	74,992.00	12
13	62,154.00	67,148.00	72,240.00	74,856.00	77,470.00	13
14	62,154.00	67,148.00	72,240.00	77,430.00	80,046.00	14
15	62,154.00	67,148.00	72,240.00	77,430.00	82,722.00	15
16	64,342.00	69,336.00	74,428.00	79,618.00	84,910.00	16
17	67,030.00	72,026.00	77,118.00	82,308.00	87,600.00	17

Includes 2.75% increase 1/1/2008