

KNOW YOUR RIGHTS!

Representative Council



SDEA WEDNESDAYS

The union contract says that two Wednesdays per month must be reserved for union meetings. The list of reserved Wednesdays is set at the beginning of each school year for the entire union, not school by school. (See other side for dates.) Conflicting events, like after school meetings that occur outside of the 6-hour 35-minute onsite workday, can't be scheduled on these Wednesdays. SDEA Rep. Council is held on these dates, but they may also be good days for site union meetings.

RIGHT TO LEAVE FOR REP. COUNCIL

In order to attend Rep. Council, delegates have the right to leave

school as soon as "responsibilities related to the health and welfare" of students are complete. Delegates include Association Representatives (ARs), Council Representatives (CRs), and Alternate Representatives.

TIPS TO MAKE IT WORK

- While not required to, union reps can share the dates on this flyer or the flyer itself with administrators.
- Union reps can share this flyer with other union members.
- Union reps can request that SDEA Wednesdays are noted on the school calendar or in the bulletin.
- Site union meetings can be held on SDEA Wednesdays, but could also be held another day of the week.



SOURCE:

[SDEA Contract, Sections 5.8 and 5.9](#)

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2025-26 Rep Council Dates

Month	Date	Alternate Date
August/September	9/3/2025	8/4/2025 <i>At Union Academy, if necessary</i>
October	10/8/2025	10/22/2025
November/December	11/5/2025	12/3/2025
January	1/7/2026	1/14/2026
February	2/4/2026	2/18/2026
March	3/4/2026	3/18/2026
April	4/8/2026	4/22/2026
May/June	5/6/2026	5/20/2026

Additional SDEA Dates

Event	Date
Union Academy	Mon 8/4/2025
Day of the Educator	Fri 5/8/2026

Share this list of Rep. Council dates with your administrator. According to the union contract, these dates must be reserved for union meetings. No meetings outside of the 6-hour 35-minute workday may be scheduled on these dates. Here's what the union contract says:

5.8.1. At the request of the Association, two (2) Wednesdays per month shall be reserved for association meetings. Exceptions may be made when mutually agreed. The Association shall notify the Human Resource Services Division of the selected dates prior to the first day of school each year.

