

KNOW YOUR RIGHTS!

Jury Duty



"I got summoned for jury duty! Now what?"

If you're summoned to appear for jury duty on a workday, you can report for duty, or postpone duty to non-workdays. The union contract has pay rules for both.

POSTPONING JURY DUTY TO NON-WORKDAYS

The union contract has a rule to incentivize you to postpone jury duty from workdays to non-workdays by paying you for postponed service on non-workdays. If you get a summons to appear for jury duty on a workday and postpone to non-workdays, you have the right in the union contract to still get paid. The rate of pay is at 75% of the day-to-day Visiting Teacher rate for each day. (Visiting Teacher rates can be found in Appendix D of the [union contract](#), while [special, higher rates are in effect for January - June 2022](#).) That

mean's you could get paid about \$130 - \$250 if you postpone jury duty to summer, for example. To get this pay, you have to give your administrator a completed jury duty postponement form, a copy of the original jury duty summons, and official validation of each day of jury duty served on non-workdays.

JURY DUTY ON WORKDAYS

If you are summoned to appear for jury duty during work hours, you're entitled to leave with pay. You have to notify SDUSD of your jury service dates when you receive the notice, and provide verification of your jury duty service time.

SOURCE:

[SDEA Contract, Section 10.21](#)