

KNOW YOUR RIGHTS!

Representative Council



SDEA WEDNESDAYS

The union contract says that two Wednesdays per month must be reserved for union meetings. The list of reserved Wednesdays is set at the beginning of each school year for the entire union. (See other side for dates.) Conflicting events, like after school meetings, can't be scheduled on these Wednesdays. SDEA Rep. Council is held on these dates, but they may also be good days for site union meetings.

RIGHT TO LEAVE FOR REP. COUNCIL

In order to attend Rep. Council, delegates have the right to leave school as soon as "responsibilities related to the health and welfare" of

students are complete. Delegates include Association Representatives (ARs), Council Representatives (CRs), and Alternate ARs.

TIPS TO MAKE IT WORK

- While not required to, union reps can share the dates on the other side with administrators.
- Union reps can share this flyer with administrators and union members.
- Union reps can request that SDEA Wednesdays are noted on the school calendar or in the bulletin.
- Site union meetings can be held on SDEA Wednesdays, but could also be held another day of the week.



SOURCE:

[SDEA Contract, Sections 5.8 and 5.9](#)

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Representative Council

SDEA Wednesdays

Rep. Council

Aug. 14, 2023

Oct. 4, 2023

Nov. 1, 2023

Dec. 6, 2023

Jan. 10, 2024

Feb. 7, 2024

Mar. 6, 2024

Apr. 10, 2024

May 8, 2024

Alternate Date

Sept. 13, 2023

Oct. 18, 2023

Nov. 15, 2023

None

Jan. 24, 2024

Feb. 21, 2024

Mar. 20, 2024

Apr. 17, 2024

May 29, 2024

Section 5.8.1. of the [SDEA contract](#):

At the request of the Association, two (2) Wednesdays per month shall be reserved for association meetings. Exceptions may be made when mutually agreed. The Association shall notify the Human Resource Services Division of the selected dates prior to the first day of school each year.