

# KNOW YOUR RIGHTS!

## *Retiree Medical Care*

### **LOWER MONTHLY PREMIUMS**

Medical insurance plans with lower premiums for retirees are available through SDUSD and VEBA, the teachers union insurance buying pool. For retirees under 65, [2024 monthly medical premiums](#) start at \$817 a month for a single person.

### **SDEA MONTHLY RETIREE MEDICAL BENEFIT OF \$450**

A monthly subsidy is available to certain eligible retirees to reduce the cost of retiree medical insurance premiums. As of today, that rate is \$450 a month, but may be adjusted on an annual basis. (Historically, it has only been adjusted upwards.) If you are eligible, the benefit is automatically deducted from your medical premium.

### **Retiree medical benefit eligibility**

- 17 years of service with SDUSD (excluding unpaid leave),
- Under age 67,
- Age-eligible for and receiving a monthly benefit from CalSTRS or CalPERS,
- If 65+, enrolled in Medicare Parts A and B,
- Covered under an SDUSD medical plan as an employee immediately prior to your retirement effective date,
- Maintain continuous coverage since the retirement effective date, and
- Sign up using an SDUSD form.



### **How is the SDEA retiree medical benefit funded?**

SDEA members jointly manage a multi-million dollar trust fund along with SDUSD representatives. The fund is used to pay retiree medical benefits. Trustees are charged with investing the money to grow the fund, and making decisions about future benefit levels. Decisions about future benefit levels are based on factors that include how much money is in the fund, investment earnings forecasts, how many beneficiaries (i.e. participating retirees) are in the fund, and forecasts in increases or decreases to the number of beneficiaries.

SOURCE:

[SDEA Contract](#), Section 9.8