

# KNOW YOUR RIGHTS!

## Secondary Class Size



### LIMIT OF 36 STUDENTS AT ALL TIMES

The union contract limits secondary class size to no more than 36 students per class (excluding music and business classes). That means for not even one day can a class be over 36 students.

### NEW PE CLASS SIZE LIMITS IN 2023

SDEA members won lower PE class size limits in 2023! Now PE classes can't be more than 50 students for more than 30 calendar days. But in no case can any class be more than 60 students, not even for one day. The only exception is for athletic periods, where a PE teacher is coaching a sport. Track your enrollment (not attendance) to enforce this class size limit!

### TEACHER STAFFING ALLOCATIONS

In addition to complying with class size rules in the union contract, SDUSD also has to comply with union contract formulae for teacher staffing:

#### Middle Schools

$$\text{(Total enrollment/28.73)} + 2 = \text{Minimum \# of teachers allocated}$$

#### High Schools

$$\text{(Total enrollment/29.13)} + 2 = \text{Minimum \# of teachers allocated}$$

Remember, these formulae only apply to classroom teachers (not special education teachers, or other certificated staff).

### ENFORCING OUR RIGHTS

Make sure your school is staffed to comply with both class size limits and the teacher allocation formula.

If your class size is over the limit, chances are you're not alone. Talk to others. If many are effected, a good next step is a union meeting. As a group, figure out the solution. Then as a group and with your union rep, have a Step 1 grievance meeting with the principal to explain how union rights are being violated, and the solution. If not resolved, move the grievance forward. Consider collective actions to show the principal that teachers are united.

**SDEA**  
San Diego Education Association



New language negotiated in 2023 has given Physical Education teachers new protections for class sizes. The class size limit for PE teachers shall not exceed fifty (50) pupils for more than thirty (30) calendar days, but in no case shall any class exceed sixty (60) pupils for any number of days (this provision does not apply to athletic periods where one is coachign a sport). Track your enrollment (not attendance) to enforce this class size limit.