



WHEREAS, the United Teachers of Richmond, CTA/NEA (UTR) is currently waging a contract campaign to win safe and stable schools in West Contra Costa County. Furthermore, UTR is demanding that WCCUSD agrees to a contract that prioritizes a living wage and 100% employer-paid family healthcare, special education classroom and caseload caps, fully staffed schools, and a pathway for permanent residency for the scores of international educators recruited from other countries to serve West Contra Costa students.

WHEREAS, UTR has concluded mediation and is currently proceeding through statutory impasse,

WHEREAS, UTR members have voted with a resounding 98% strike authorization with 99% member participation,

WHEREAS, UTR's fight for stable staffing and special education resources is united with those of over 80,000 educators across California from 32 districts who are currently engaged in the We Can't Wait campaign to win the fully staffed, safe, and stable schools that our students and communities deserve,

WHEREAS, the success of UTR will support other We Can't Wait locally affiliated unions and help set a pattern for contract negotiations across the region and state,

WHEREAS, the success of UTR and the We Can't Wait campaign to win fully funded public schools will support the safety and security of our communities under attack from Federal policies;

NOW, THEREFORE, BE IT RESOLVED that the **San Diego Education Association (SDEA)** stands in solidarity with the United Teachers of Richmond, CTA/NEA Contract Campaign and commits to:

- **Publicizing the progress of UTR's campaign in all internal union communications.**
- **Taking group photos with your union signs showing support for UTR's educators and their campaign to win**
- **Sign onto our community support petition**
- **Engagement with UTR on Facebook and Instagram**
- **Commit to making a donation to UTR's Member Assistance (Strike hardship) Fund**

BE IT FURTHER RESOLVED that SDEA's Executive Board will take responsibility for implementing this motion.

**Name:** Kyle Weinberg                      **Union Position:** President

**Signed:** *Kyle M. Weinberg*                      **Date:** 11/5/2025