

**SIDELETTER AGREEMENT
BY AND BETWEEN
SAN DIEGO UNIFIED SCHOOL DISTRICT
AND
SAN DIEGO EDUCATION ASSOCIATION
January 20, 2022**

Induction Support for Temporary Contract Unit Members

WHEREAS, school districts across the United States are facing a shortage of qualified certificated staff; and

WHEREAS, the District is committed to the retention of current staff; and

WHEREAS, COVID-19 has exacerbated staffing shortages; and

NOW THEREFORE, the Parties hereby agree to support SDEA Temporary Contract Unit Members with four (4) or more years of service to the San Diego Unified School District with the following:

1. **Expansion of Induction Program Supports:** Any temporary contract unit member who meets the criteria listed in Section 2 of this agreement shall not be required to make any financial contributions to participate in a District-approved California Teacher Induction Program (formerly known as BTSA).
 - 1.1. Any eligible unit member who is currently enrolled in an induction program through an outside credentialed institution shall be reimbursed a stipend of equal to or no less than the amount the District expends on each unit member in the District approved California Teacher Induction Program.
2. **Eligibility Criteria:** To be eligible for the benefit delineated in Section 1, the unit member must meet all of the following criteria.
 - 2.1. Unit member is employed on a temporary contract status and not employed as a Visiting Teacher.
 - 2.2. The unit member must, in accordance with State requirements, complete their induction requirements in either the 2021-22 or 2022-23 school years.
3. All components of the current Collective Bargaining Agreement between SDEA and the District not addressed by the terms of this Side Letter shall remain in full effect.
4. The Parties may amend, delete, or add to this Agreement with mutual consent.
5. This Side Letter shall expire in full without precedent on June 30, 2023, unless extended by mutual written agreement.

FOR SDEA

FOR THE DISTRICT

 Jan 21, 2022

 Jan 21, 2022
Jessica Falk Michelli (Jan 21, 2022 07:54 PST)

Kisha Borden Date
President

Jessica Falk Michelli Date
Executive Director, Labor Relations &
Assistant General Counsel

Kyle M. Weinberg Jan 21, 2022
Kyle M. Weinberg (Jan 21, 2022 11:47 PST)

Kyle Weinberg Date
Vice President

Acacia Thede Jan 20, 2022
Acacia Thede (Jan 20, 2022 16:46 PST)

Acacia Thede Date
Chief Human Resources Officer

Abdul Sayid Jan 20, 2022
Abdul Sayid (Jan 20, 2022 18:09 PST)

Abdul Sayid Date
Executive Director











SIDELETTER AGREEMENT Induction Support for Temporary Contract Unit Members


Final Audit Report

2022-01-21


Created:	2022-01-21
By:	Lisa Steinberg (steinberg_l@sdea.net)
Status:	Signed
Transaction ID:	CBJCHBCAABAADxD4c4BasyhyrUjmviiyqQnwHf3s8i9tA

"SIDELETTER AGREEMENT Induction Support for Temporary Contract Unit Members" History

-  Document created by Lisa Steinberg (steinberg_l@sdea.net)
2022-01-21 - 0:33:59 AM GMT
-  Document emailed to Kisha Borden (borden_k@sdea.net) for signature
2022-01-21 - 0:39:13 AM GMT
-  Document emailed to Kyle M. Weinberg (weinberg_k@sdea.net) for signature
2022-01-21 - 0:39:13 AM GMT
-  Document emailed to Abdul Sayid (sayid_a@sdea.net) for signature
2022-01-21 - 0:39:13 AM GMT
-  Document emailed to Jessica Falk Michelli (jfalkmichelli@sandi.net) for signature
2022-01-21 - 0:39:13 AM GMT
-  Document emailed to Acacia Thede (athede@sandi.net) for signature
2022-01-21 - 0:39:13 AM GMT
-  Email viewed by Kyle M. Weinberg (weinberg_k@sdea.net)
2022-01-21 - 0:42:17 AM GMT
-  Email viewed by Acacia Thede (athede@sandi.net)
2022-01-21 - 0:46:02 AM GMT
-  Document e-signed by Acacia Thede (athede@sandi.net)
Signature Date: 2022-01-21 - 0:46:34 AM GMT - Time Source: server
-  Email viewed by Abdul Sayid (sayid_a@sdea.net)
2022-01-21 - 2:08:27 AM GMT

 Document e-signed by Abdul Sayid (sayid_a@sdea.net)

Signature Date: 2022-01-21 - 2:09:14 AM GMT - Time Source: server

 Email viewed by Kisha Borden (borden_k@sdea.net)


2022-01-21 - 2:41:51 AM GMT

 Email viewed by Jessica Falk Michelli (jfalkmichelli@sandi.net)


2022-01-21 - 3:51:19 PM GMT

 Document e-signed by Jessica Falk Michelli (jfalkmichelli@sandi.net)

Signature Date: 2022-01-21 - 3:54:21 PM GMT - Time Source: server

 Document e-signed by Kisha Borden (borden_k@sdea.net)

Signature Date: 2022-01-21 - 6:07:11 PM GMT - Time Source: server

 Document e-signed by Kyle M. Weinberg (weinberg_k@sdea.net)

Signature Date: 2022-01-21 - 7:47:06 PM GMT - Time Source: server

 Agreement completed.

2022-01-21 - 7:47:06 PM GMT