

# THE ADVOCATE

SAN DIEGO EDUCATION ASSOCIATION

This September 2023 SDEA Advocate issue includes the articles below.

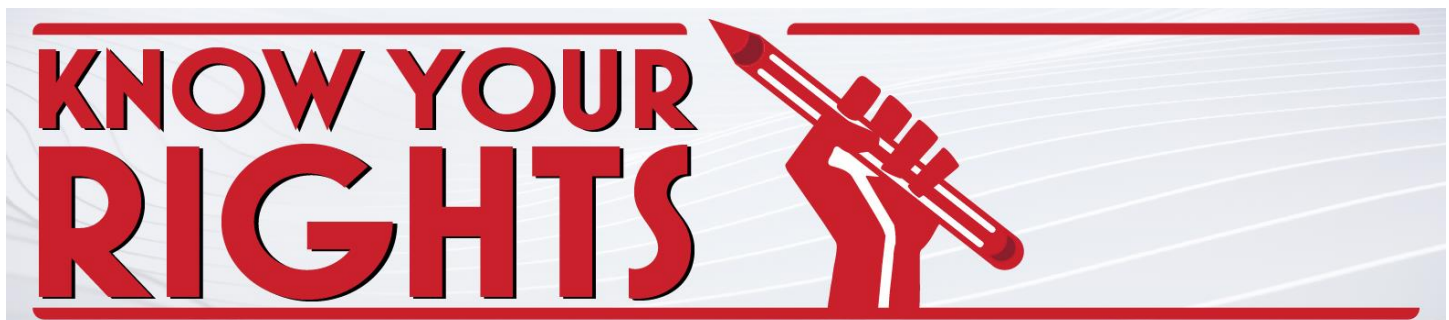


## [Letters in Solidarity](#)

*"We learned in our contract campaign last year that when we fight, we win! Through our organizing with massive rallies at the Ed Center and pickets at 140+ schools, we were able to achieve new heights on wages that will help fill vacancies, as well as numerous other improvements to our working conditions that directly affect our students' learning conditions. Together, we've achieved one of the strongest union contracts in our state.*

*But we aren't done fighting! There are many pressing issues that we still need to take on collectively."*

[Find more on Letters in Solidarity here.](#)



## [Excessing](#)

*"Excessing is a type of involuntary transfer to achieve a reduction of staff due to declining enrollment or loss of funding at the site. The term in the union contract is "transfer to reduce staff."*

[Find more on Excessing here.](#)

**Special Enrollment Opportunity for Newly Hired CTA Members**



If you're new at your district this year, you have a special opportunity to apply for CTA-endorsed Disability and Life insurance from Standard Insurance Company **with no health questions asked.**<sup>1</sup>

Disability insurance can help protect your paycheck if you're out of work due to an injury, illness, pregnancy or childbirth.

**Offer expires 270 days from your first day on the job.**

Apply now at [standard.com/cta/newhire](https://standard.com/cta/newhire).





<sup>1</sup> Eligibility requirements apply for no health questions asked. Offer not available to retirees.

For costs and further details of the coverage and this enrollment opportunity, including exclusions, any reductions or limitations and the terms under which the policies may be continued in force, please contact The Standard at 800.522.0406. Standard Insurance Company, 1100 SW Sixth Avenue, Portland, OR 97204 GP190-LTD/S399/CTA.1 GP190-LIFE/S399/CTA.3 SI 20945-CTAvol (8/23)