

Grievance Settlement

Grievance No. G-FY21-009

January 13, 2023

The San Diego Unified School District (“District”) and the San Diego Education Association (“SDEA”), collectively referred to as the “Parties,” have reached this Grievance Settlement Agreement (“Agreement”), the terms of which are as follows:

- 1) The Parties desire to resolve this grievance amicably and avoid the costs associated with arbitration. Accordingly, the Parties mutually agree to resolve the dispute with the terms of this Agreement, without reaching the merits of the grievance.
- 2) The District agrees to compensate SDEA classroom teachers twenty (20) minutes per day at the non-classroom assignment rate of pay for each day worked during the 2021 summer school program at the following schools:
 1. Alcott
 2. Audubon
 3. Baker
 4. Balboa
 5. Bay Park
 6. Bird Rock
 7. Carson
 8. Central
 9. Chavez
 10. Chollas Mead
 11. Clay
 12. Crown Point
 13. Dewey
 14. Dingman
 15. Doyle
 16. EB Scripps
 17. Edison
 18. Emerson
 19. Encanto
 20. Field
 21. Foster
 22. Gage
 23. Green
 24. Hage
 25. Hancock
 26. Jones
 27. Joyner
 28. Kimbrough
 29. Lafayette
 30. LMEC

31. Marshall
32. Miller
33. Nye
34. Oak Park
35. Ocean Beach
36. Paradise Hills
37. Porter
38. Rosa Parks
39. Salk
40. Sherman
41. Valencia Park
42. Walker
43. Zamorano

- 3) The Parties agree that the list provided in Section 2 of this Agreement is the exclusive list for matters of compensation related to the grievance in Grievance No. G-FY21-009.
- 4) Compensation is subject to verification by Payroll to determine that eligible employees worked on compensable days during the 2021 summer school program from June 21, 2021 through July 16, 2021, excluding weekends and holidays. The Parties will review the list of qualifying individuals and resolve discrepancies.
- 5) This Agreement settles Grievance No. G-FY21-009 in its entirety and the pending request for arbitration is deemed withdrawn as of the date of this fully executed Agreement.
- 6) This Agreement is non-precedential.
- 7) This Agreement is not, and shall not be, construed as an admission of liability, fault or wrongdoing of any kind by any of the Parties hereto.
- 8) For the purposes of this Agreement, there is no prevailing party.

For the District:

DocuSigned by:

Jessica Falk Michelli

February 8, 2023

Jessica Falk-Michelli

Date

Executive Director, Labor Relations and
Assistant General Counsel
San Diego Unified School District

For SDEA:

DocuSigned by:

Abdul Sayid

February 8, 2023

Abdul Sayid

Date

Executive Director, SDEA
San Diego Education Association

As to Form and Legality:

DocuSigned by:



February 1, 2023

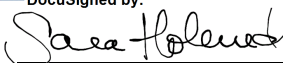
Nicholas Felahi

Date

Assistant General Counsel II

San Diego Unified School District

DocuSigned by:



February 2, 2023

Sara Holerud

Date

Field Organizer

San Diego Education Association

DocuSigned by:



February 1, 2023

Nicole DeWitt

Date

Executive Director, Leadership & Learning

San Diego Unified School District

DocuSigned by:



February 5, 2023

Tracey Ginnins

Date

Association Representative

San Diego Education Association